AGILE TRAINING & CERTIFICATION PROGRAMS

ICAgile
International Consortium for Agile

ICF International Coaching Federation

Scrum.org

SAFe®
PROVIDED BY SCALED AGILE

OUR CERTIFIED COURSES

THE AGILE COMPANY

We have developed our training programs certified by one of our partners.
Certifications are issued by ICAgile, ICF, Scrum.org, Management 3.0 or SAFe.

AGILE FUNDAMENTALS

A SET OF VALUES, TOOLS AND PRACTICES

- **14 hours of training,** hands-on coaching and learning.
- **4 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICP certificate included.

The 14-hour "Agile Fundamentals" training course has been designed to help teams discover the methods, tools and ways of working in Agile mode.

We'll work together on **principles**, values and tools in practical, interactive workshops.

By working on **"Doing Agile"** we help teams and stakeholders to become Agile through workshops, practical and innovative modules.

AGILE AS AN OPPORTUNITY

- The origins of agile, the manifesto and practical uses of Agile around the world
- Added value as the North Star
- Progressive development, how and why?
- Vuca and Cynefin
- Debt - technical or in the team
- Work with users and customers,
- Working with users and customers, the customer journey and user stories
- Frameworks and mindset

AGILE AS A TOOL TO WORK BETTER

- Value-based work and maintaining quality
- Backlogs, work in progress
- Principles of inspection and adaptation
- Definition of "Done"
- Continuous integration in all Agile projects
- Release plans and the costs and benefits of frequent delivery
- Work estimation, work tracking and sprints
- Framework: Scrum

THE AGILE TEAM

- Self-Organized Teams – Why and How
- Working better together through psychological safety
- Diversity, trust, respect and communication within the team
- Knowledge sharing within the team and beyond
- Not more, but different meeting structures for productivity
- Office Space: Making Today's Plan Work for Your Team
- Framework: Kanban

DRIVEN BY CONTINUOUS IMPROVEMENT

- Continuous improvement as a mantra for success
- Process improvement
- Product adaptation
- The principles of the Agile method as a driver of quality and customer satisfaction
- Establishing the Agile Mindset, Culture as a Journey
- Framework: The best version of your team

THE AGILE COMPANY

AGILE COACHING CERTIFICATION

THE BEST TRAINING TO BECOME A CERTIFIED AGILE COACH

- **21 hours of training,** hands-on coaching and learning.
- **7 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICP-ACC certificate included.

Our "Agile Coach Certification" online training (ICP-ACC certification) is a highly interactive 21-hour program that focuses on the mindset, roles and responsibilities of an agile coach. The course is packed with activities, discussions and exercises to help you acquire essential agile coaching skills.

You'll practice individual **coaching**, team coaching and mentoring conversations from the moment you arrive in the online conference room!

The Agile Coach accompanies team members to familiarize themselves with these new Agile practices and manages the team's human and organizational transformation. An Agile coach is a **versatile** player who can adopt several postures and is present on many fronts: professional coaching, consulting, mentoring, training and facilitation. Our Agile training includes topics that cover the differentiation between mentoring, facilitation, consulting, teaching and coaching.

You'll acquire the skills you need to create a **serene environment** for collaboration and conflict management within an Agile team.

THE AGILE COACHING MINDSET

- Definition of Agile Coaching
- Coach as Agile Role Model
- Achieving Essential Mindset Shifts
- Achieving Self-Awareness/Self-Management in the Coach
- Agile Coaching Stance
- Ethical Considerations of Agile Team Coaching

FOUNDATIONAL PROFESSIONAL COACHING SKILLS

- Basics of Using Emotional Intelligence as Underpinning
- Presence
- Listening
- Powerful Questioning
- Giving and Receiving Feedback
- Conducting the coaching conversation

THE COACHING CONVERSATION COACHING FOR ACTION

- Topic Identification
- Topic Exploration
- Action Commitment
- Conducting the Coaching Conversation

KEY MENTORING SKILLS

- Give Options while Maintaining Presence
- Articulate Expertise
- Mentee at Free Choice

FOUNDATIONAL TEAM COACHING

- Systems View
- Observation
- Articulate What's Happening
- Describing a Model of Team Development and Using it in Service of a Team's Development
- Helping a Team Detect their Own Stage of Development
- PRACTICE : Creating a Team Kickoff / Startup Agenda

MENTORING AGILE ROLE TRANSITIONS

- Contrasting Mentoring with Coaching
- Understanding the Individual Change Cycle
- Key Agile Role Transitions
- Identifying and Handling Resistance from Individuals
- Conducting the Mentoring Conversation

AGILE MINDSET SHIFTS AND FRAMEWORKS

- Helping Team Members Experience the Agile Mindset Shifts
- PRACTICE : Distinguishing and Articulating at Least One Agile Framework

KEY TEACHING SKILLS

- Use Multiple Content Delivery Mechanisms
- Chunk Content into Digestible Pieces
- Check for Understanding
- Create an Environment for Stickiness

COACHING THE JOURNEY TOWARD HIGH PERFORMANCE

- Defining and Identifying High Performance
- Team Development is a Journey, not a Destination
- Assessing the Team as a Healthy System
- Adapt Your Style Based on Team Maturity

HANDLING CONFLICT AND DYSFUNCTION WITHIN THE TEAM

- Surfacing and Working with Conflict
- Building Self-Awareness/Self-Management Capacity in the Team
- Creating Awareness that Teams are Human Systems

HANDLING ORGANIZATIONAL IMPEDIMENTS

- Identifying and Capturing Impediments
- Leadership Engagement

COACHING ALLIANCES AND CONTRACTS

- Defining the Agile Coaching "Contract"
- Designing a Coaching Alliance
- Internal vs. External Coaches: Special Considerations for Contracting and Designing Alliances

THE AGILE COMPANY
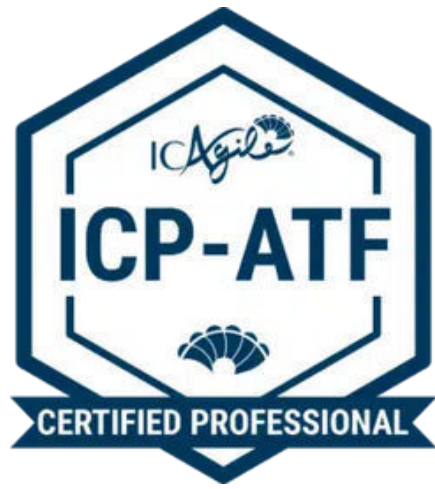
FACILITATION AGILE TEAMS

BECOME A CERTIFIED AGILE TEAM FACILITATOR

- **14 hours of training,** hands-on coaching and learning.
- **4 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICP-ATF certificate included.

Our online course "Facilitating Agile Teams" (ICP-ATF certification) is a highly interactive 14-hour live program, built around active discussions, workshops and practice. The course is packed with activities, discussions and exercises to help you acquire **essential agile coaching skills**. You'll practice individual coaching, team coaching and mentoring conversations from the moment you arrive in the online conference room!

During this Agile online agile team **facilitation** certification course, you'll work closely with other participants and be expected to take at least 30 minutes between sessions to study material or work on projects with your peers. We've built this course around the stages of facilitating agile ceremonies and events: the before, during and after: so you'll get a **broad perspective** of your role as facilitator and your responsibilities for ensuring that the meeting achieves the defined outcomes and objectives.

A great deal of attention is paid to the exchange of experience and, above all, to the skills required to become a facilitator who knows how to coach his or her agile team towards excellence. The Agile Team Facilitation course culminates in your ICP-ATF certificate.

YOUR ROLE AS FACILITATOR AND PROCESS DESIGN

- What is Agile Team Facilitation (and what isn't)
- Define your agile coaching development path
- Evaluate your ability to serve the team
- Be the facilitator they need
- Definition of facilitation
- Definition of Agile Team Facilitation
- The spirit of facilitation
- Create a space conducive to collaboration
- Define the objective (The need and the results)
- Design and prepare meetings

ADAPT FACILITATION ACCORDING TO THE MATURITY OF THE TEAM

- Your facilitation style
- Agile Team Maturity – Tuckman Model – Shu Ha Ri
- Be the guardian of agile values
- Adapt the intervention to the maturity of the team

CONDUCTING A MEETING MADE EASIER

- Maintain neutrality
- Staying calm in the storm
- Keep the team's agenda
- Being the guardian of Agile values
- Facilitating full participation
- Use of meeting organization tools
- Facilitate collaborative conversations
- Clarify the decision-making authority of the team

FACILITATE AGILE MEETINGS

- Facilitate the Daily
- Facilitate the Retrospective
- Facilitate the Sprint Review
- Facilitate Backlog Refinement
- Facilitate sprint planning

THE AGILE COMPANY

ENTREPRISE AGILE COACHING

ICP-ENT CERTIFIED PROFESSIONAL — ICAgile

LEARN HOW TO LEAD ORGANIZATIONS TO EXTRACT VALUE FROM AGILE

- **14 hours of training,** hands-on coaching and learning.
- **4 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICP-ENT certificate included.

This 14-hour course presents an enterprise-level approach. If you're currently targeting change in a particular function or with individual teams, we can place that **change** in the context of the organization as a whole and explore options for scaling agile.

We explore the human and **organizational** aspects of change management with an agile mindset, and explore a diverse toolbox of options for change **strategy**, communication tools and learning across the organization.

Using our own case studies and current transformation challenges, we bring to life the benefits of business agility and the multiple **coaching** positions required to enable an organization-wide agile mindset shift.

OUR CHANGING WORLD

- Defining Business agility and your role as coach
- Personal Agility and Ethical outlook on the job
- Enterprise Agile Coaching Skills goals

A SYSTEMIC APPROACH TO ENTERPRISE COACHING

- The Agile Company Business Agility Compass
- Systems thinking , awareness and systems Dynamics
- Complex adaptive systems and simplicity as a tool
- Systemic vs Systems Coaching

AGILE VALUE DELIVERY & WORK

- The power behind lean principles in designing a workplace that delivers
- Getting Leadership involved in the organisation
- Paving the way for Agile Ways of Working
- Measuring Value Delivered

SCALING AGILE

- The power behind lean principles in designing a workplace that delivers
- Getting Leadership involved in the organisation
- Paving the way for Agile Ways of Working
- Measuring Value Delivered

STEPPING INTO CHANGE

- Personal and professional mastery
- Organizational Systems Entry
- Stakeholder alignment & Work definitions
- Crafting a Systems Entry plan & proposal

RESPONSIVE ORGANISATION DESIGN

- Organisations evolution
- Adaptive principles for organisation design
- Innovation and Adaptation as levers for success
- Ambidextrous design and flexible structures

BREAKING BOUNDARIES

- Boundary spanning levels and information gathered
- Managing Boudaries
- Forging Common ground
- Discovering New Frontier
- Cross-boundary facilitation

AGILE CULTURE

- Enablers & detractors for agile culture
- Focus on behaviours
- Building cultural awareness
- Getting started with culture change

THE AGILE COMPANY

COACHING AGILE TRANSFORMATIONS

ICP-CAT CERTIFIED PROFESSIONAL

ICAgile International Consortium for Agile

LEARN HOW TO COACH ORGANIZATIONS TOWARDS SUSTAINABLE AGILE CHANGE

- **21 hours of training,** hands-on coaching and learning.
- **6 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICP-CAT certificate included

In 6 highly interactive sessions, we build a comprehensive and dynamic business case for **transformation** before diving into models for understanding human and organizational change.

The tools and techniques we explore and practice are part of our personal backlog for coaching transformation.

Through our knowledge of the change process and **exploration** of multiple perspectives, we seek **alignment**, **buy-in and stakeholder** support for transformation.

HUMAN AND ORGANIZATIONAL CHANGE

- Business case for change
- Human change process
- Organizational change process
- From linear mindset to agile mindset

LEADERSHIP STYLES AND ORGANIZATIONAL CULTURE

- Enterprise Agile Coaching Skills
- Leadership styles and development
- Align with leadership across the organization

CHANGE STRATEGIES FOR AGILE TRANSITION AND TRANSFORMATION

- Organizational assessments
- Change strategy and contract
- Organizational barriers to change
- Communicate at the organizational level

ORGANIZATIONAL CULTURE AND ALIGNMENT

- Organizational Culture Models
- Approaches to culture assessment
- Shein, Schneider, and other methods for untangling culture

SELF-CONTROL, PROFESSIONAL DEVELOPMENT AND ETHICS

- Learning path and professional development
- Personal and professional mastery
- Ethical Considerations of Business Agile Coaching
- Understanding the obstacles

ORGANIZATIONAL CHANGE

- Bringing the agile mindset to change
- Co-create an organizational change strategy
- Create networks of change agents
- Understanding the obstacles

THE AGILE COMPANY

AGILE SYSTEMIC COACHING

LEARN TO COACH AND WORK WITH ANY SYSTEM

- **14 hours of training,** hands-on coaching and learning.
- **4 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICP-SYS certificate included.

This 14-hour course provides practical tools for systems thinking and awareness, systemic coaching and facilitation without the fuzzy language and mystical vocabulary.

Systems thinking and **systems coaching** are two very different disciplines that work with the same raw material: relationships. The relationships between people, between people and things (such as a product, service, role or story), and the relationship between things. All of these relationships constantly interact and influence each other. It is not a static thing that we can observe, record and classify.

Coaching a team shouldn't mean you stick to the confines of the imagined boundaries within which the team operates. This course does not focus on a single framework, but rather aims to give you the best tools from a variety of techniques, so you can use the ones that fit your situation and needs.

BASIC SYSTEMS WORK

- Development in the discipline of systemic coaching
- You, your systems, your development and your responsibility for your systems
- Complex adaptive systems, Adaptive action
- Complexity Facilitation (Cynefin)
- Human-centered systems thinking
- Systems thinking and perspectives
- The purpose of a system
- Peer coaching and practice

USE OF COACH SKILLS

- Coaching skills for systemic coaches
- Active listening
- Co-coaching
- Improve collective vision
- Human-centered systems thinking
- Systems Awareness Questions
- Systems transfer questions
- Observations, challenges and silence
- Facilitation vs Coaching – When how and why?
- A system in conflict

BE A SYSTEMIC COACH

- Different types of systemic coaching
- Ethical considerations for systemic coaches
- Knowledge of the system within the system
- Alignment, agreements and contracts adapted to the system you work with
- Identify the need for coaching and prepare for it
- Future-Focused Conversations in Systemic Coaching

THE CONVERSATION

- Getting into the System – The Problem or the Need?
- Relationships that work – How to co-create a healthy team or system?
- Make identification easier
- Exploration of team realities, inherited roles and functional and dysfunctional parts
- Facilitate learning, growth and establishing success with the system
- Tools and activities for systemic coaching such as constellations, solution-focused constellations,
- Design your team coaching session from scratch!

THE AGILE COMPANY

AGILE PROJECT AND DELIVERY MANAGEMENT

ICP-APM CERTIFIED PROFESSIONAL

SHIFT YOUR FOCUS FROM PLAN-DRIVEN TO VALUE-DRIVEN PROJECT DELIVERY

- **14 hours of training,** hands-on coaching and learning.
- **4 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICP-APM certificate included

In 5 highly interactive sessions, we construct a comprehensive and agile business case for ICP-APM (Agile Project and Delivery Management) transformation before delving into models for comprehending human and **organizationa**l change in an agile context.

By leveraging our understanding of the agile **change process** and examining multiple perspectives, we aim to foster alignment, secure buy-in, and gain stakeholder support for ICP-APM transformation, ensuring a nimble and effective project and delivery management approach.

BUSINESS AGILITY

- Delivery in Complex Environments
- Delivery modes identification based on different decision-making techniques
- Management role change
- Next Generation Project Management

CONTINUOUS VALUE DELIVERY

- Value, constraints and trade-offs
- Products and Sustainability
- Optimized value delivery

DEFINING SUCCESSFUL DELIVERY

- Measure what matters
- Monitor and communicate progress
- Agile audit process
- Agile business models and contracting

TEAMS AND ROLES

- Leadership styles
- Team empowerment through accountability
- Team formation models
- Rapid feedback and continuous learning culture

GOING AGILE

- Systems thinking
- Adaptive planning
- Agile risk management
- Stakeholder management

THE AGILE COMPANY

ICP-LEA — CERTIFIED PROFESSIONAL

LEADING WITH AGILITY

BUILD CAPABILITY AND COMPETENCY IN ALL AREAS OF AGILE LEADERSHIP

- **14 hours of training,** hands-on coaching and learning.
- **4 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICP-LEA certificate included

In 4 highly interactive sessions, we equip you with the essential mindset and skills necessary for Leading with Agility (ICP-LEA).

Our goal is to empower you to excel in complex **leadership environments,** drive optimal team and organizational performance, and create enduring outcomes. This course goes beyond mere comparisons between traditional and agile leadership practices; it's designed to help you cultivate a transformative perspective.

Throughout this course, we focus on building a strong foundation for Leading with Agility. The tools and techniques we explore and practice become invaluable additions to your personal toolkit for effective leadership in an agile context.

Our knowledge of agile leadership principles and the exploration of various perspectives will assist you in achieving alignment, securing buy-in, and gaining stakeholder support for your agile leadership initiatives.

NEW ORGANIZATIONAL AND LEADERSHIP CAPABILITIES WE NEED TODAY

- Organizational Agility Capability
- VUCA vs BANI – A new paradigm
- Design Thinking & Lean
- Why Agililty in Leadership is Needed – behavioral shifts and impediments
- The Leadership Agility Orientation Compass

SYSTEMS INTELLIGENCE & KEY CONVERSATIONS

- Systems Awareness and Systems Thinking
- Adaptive action and system levers
- Emotional Intelligence in relationships
- Learn to say yes a little slower
- Forward Focused Conversations
- Triple loop learning

DEVELOPING PERSONAL AGILITY

- Organizational assessments
- Change strategy and contract
- Organizational barriers to change
- Communicate at the organizational level

PROFESSIONAL BEHAVIORS THAT INCREASE AGILITY

- Understanding Power & Influence
- Leadership styles
- Adaptive conversations
- Mindfulness
- Storytelling & Communication

LEADING OTHERS

- Self-assessing & what teams need to become Agile
- leveraging Agile Values in leadership
- Understanding mental models to improve relationships and influence
- Designing the Environment for Agile to thrive
- Communicating with intent
- Self-organization & delegation

LEADING CHANGE AND ORGANIZATIONAL TRANSFORMATION

- The Nature of Organizational Transformation
- Why Transformation is needed for Agility
- Leading from the Future and the Larger Context (Foresight vs forecast)
- Leading vs. Managing Change
- Leader as Agent of Transformation

THE AGILE COMPANY

ICP-MKG
CERTIFIED PROFESSIONAL

AGILITY IN MARKETING

ACQUIRE MULTIDISCIPLINARY KNOWLEDGE IN AGILE MARKETING AND SKILLS

- **14 hours of training,** hands-on coaching and learning.
- **4 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICP-MKG certificate included

In 4 highly interactive sessions, we equip you with the essential mindset and skills necessary for Agile Marketing (ICP-MKG). Our goal is to empower you to excel in complex marketing environments, drive optimal team performance, and create enduring **marketing outcomes**. This course goes beyond mere comparisons between traditional and agile marketing practices; it's designed to help you cultivate a transformative perspective.

Throughout this course, we focus on building a strong foundation for Agile Marketing. The tools and techniques we explore and practice become invaluable additions to your personal toolkit for effective marketing in an agile context.

Our knowledge of Agile Marketing principles and the exploration of various perspectives will assist you in achieving alignment, securing buy-in, and gaining stakeholder support for your agile marketing initiatives.

CRITICAL PARADIGM SHIFTS FOR MARKETING

- Challenges: Fragmented channels, complex tech, volatile markets
- Agile Marketing: Faster, audience-focused results
- Shift: From selling to serving customer needs
- Clarification: Agile Marketing distinct from Agile Development, Reactive Marketing

CUSTOMER ANALYSIS AND SEGMENTATION FOR BUSINESS AGILITY

- Shift to customer-focused approach
- Understand and meet customer needs
- Use analytics and customer journey mapping
- Generate insights and segment customers
- Address manipulative marketing perception
- Ethical use of customer information

ADAPTIVE PLANNING IN THE MARKETING CONTEXT

- Shift focus to value-driven outcomes
- Identify and halt non-value-add tasks
- Use user stories for project descriptions
- Role of marketing owner in maintaining backlogs
- Select suitable Agile Marketing tools like canvases, personas, story maps
- Understand tool utilization for customer-centric, adaptive marke

TEAMS AND TEAMWORK IN THE NEW PARADIGM

- Discuss impact on Business Agility.
- Form customer-focused units.
- Explore agile vs traditional marketing teams.
- Address stress, overwork, interruptions.
- Balance flexibility with stability.

ESTABLISHING SHORT WORK CYCLES IN AGILE MARKETING

- Use kanban: visualize and manage work flow, limit WIP, seek improvements.
- Learn iterative approaches like Scrum.
- Adapt practices for marketing context.

EXPERIMENTING, LEARNING AND PIVOTING

- Use Agile Marketing for validated learning through experiments.
- Utilize feedback to pivot, persevere, or abandon marketing activities.

MAKING IT REAL: AGILE MARKETING IN PRACTICE

- Show real-world Agile Marketing examples.
- Create transformation vision, handle resistance.
- Action plan as experiments.
- Evaluate rollout strategies.

THE AGILE COMPANY

ICP-PDM
CERTIFIED PROFESSIONAL

AGILE PRODUCT MANAGEMENT

ELEVATE YOUR AGILE PRODUCT MANAGEMENT SKILLS AND STAY AHEAD OF THE CURVE

- **14 (or 21) hours of training,** hands-on coaching and learning.
- **4 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICP-PDM certificate included

In 4 interactive sessions, this course aims to provide essential skills and mindset required for Product-Driven Management (ICP-PDM), focusing on transitioning from project to product management. Key areas covered include analyzing the product lifecycle, positioning a product to meet market and organizational needs, preparing a product strategy and an outcome-oriented roadmap.

Participants will also engage in building a prototype, receiving feedback, and understanding how team composition changes through the **product lifecycle.** This certification, delivered by ICAgile, is suitable for product managers, agile practitioners, and those involved in organizational transformation towards a product-centric approach.

WHAT IS A PRODUCT?

- The Product is Never Just the Product
- Types of Products
- Projects are not Products

PRODUCT LIFECYCLE

- The Product Lifecycle
- The Technology Adoption Curve

EARLY UNDERSTANDING

- Understanding the Market
- Business Drivers
- Using Research to Identify Product Ideas and Solutions
- The Ugly Reality

PRODUCT STRATEGY

- The Organization Ecosystem
- Crafting a Compelling Vision
- Metrics that Matter for Products
- Know Your Product
- Understanding Customers

PRODUCT TEAMS

- Cross-functional Teams
- Teams Across the Product Lifecycle
- Slicing the Product

DEFINING A RELEVANT PRODUCT

- Design Approach
- Designing Hypothesis Tests and Experiments
- Iterating on Feedback from the Market

PLANNING

- Idea Management at the Product Level
- Outcome-Oriented Roadmaps

EXTRA DAY: + 7 HOURS

PRODUCT STRATEGY & PRICING

- Complete Product Lifecycle Process
- Choosing the right approach for your product and Business objectives
- Product Innovation Lifecycle
- The Use of AI in Product Management

LEADING PRODUCT

- The Use of AI in Product Management
- Breaking Silos
- Stakeholder management & engagement
- Coaching the Product System
- Market Sizing

THE AGILE COMPANY

PROFESSIONAL COACH TRAINING FOR AGILISTS

FORWARD FOCUSED CONVERSATIONS FOR AGILE COACHES

- **Over 77 hours of learning**, coaching, facilitating, teaching and practicing with your peers and program leaders.
- **Live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICF LEVEL 1 certificate included.

This course is divided in 3 modules: We start by exploring Coaching Agile Teams towards self-organized teams, the roles you play as their coach, then we discover the **active roles you play** when facilitating growth in a team and how the different facilitation stances can help a team develop its growth and then we deepen the Coach Competencies by ICF professional Coaches and how they apply in your daily reality as Agile Coach

- How to integrate the Core Competencies in every different role we carry as Coach for Agile Teams
- Understanding and applying the principles and tools of a Professional Coach working with Agile Teams
- Understand and live the core competencies of a professional coach
- Using Coaching skills to enhance your own leadership and that of others
- Understanding how to be present as coach
- Bring coaching competencies to the workplace

MODULE 1 - COACHING AGILE TEAMS

A module designed to focus on the skills any Agile Coach must develop in order to be able to call themselves professional coach for Agile. All the Course competencies for ICF will be covered, from ethics to facilitating growth. We also look at the different stances of the Agile Team Coach and how they differ from coaching.

There is a large space for these stances to be infused with Professional coaching skills such as Active Listening, presence, evoking awareness and coach mindset. We discuss Contracts and maintaining the agreements across the stakeholders, we even work towards using coaching skills when relaying new concepts to teams and individuals.

MODULE 2 - FACILITATING GROWTH IN AGILE TEAMS

What would it take for a Coach in Agile Organizations to use their coaching skills, even when the group dynamics are challenging? What about facilitating Growth in a team needs our attention, our presence as coach? IN this module, we dive into how to prepare, design and facilitate team coaching sessions with Agile teams, Leadership teams and stakeholder meetings alike.

A team is a team. It is a system of people, moving in a work environment system, and bringing their own personal systems. This creates the ground for challenges, culture, growing team maturity and at times "stormy" team behavior! Can you hold on to your coaching hat in these situations?

MODULE 3 - COACH COMPETENCIES FOR AGILISTS WITH FORWARD FOCUSED CONVERSATIONS

A 10-week module that focuses purely on the core competencies for Coaching as set by the ICF through the eyes f our work as Agile Coaches. What does it really mean to demonstrate the PCC markers in all 8 competencies?

How can we be guided by the Team Coaching markers, how can we live up to the foundational work competencies for a Coach working in an Agile setting? You will be able to take the CKA exam, but most importantly, you'll have sharpened your coaching skills, practices the different modalities and deepened your confidence as professional coach for agile!

THE AGILE COMPANY

PROFESSIONAL COACHING FOR AGILE ORGANIZATIONS

FORWARD FOCUSED CONVERSATIONS FOR AGILE COACHES

- **Over 135 hours of learning**, coaching, facilitating, teaching and practicing with your peers and program leaders.
- **Live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle).
- ICAgile ICF LEVEL 2 certificate included.

This course is divided in 5 modules:

1. Coaching Agile Teams: You will understand the roles of an Agile coach and how to **integrate** ICF Coach Competencies into your practice.
2. Facilitating Growth in Agile Teams: This module focuses on **enhancing** your coaching skills, even in challenging group dynamics, to help Agile teams grow.
3. Coach Competencies for Agilists: You'll **sharpen** your coaching skills and gain confidence in your role as an Agile coach, preparing for the CKA exam.
4. Systemic Coaching for Agile: Module 4 delves into systemic coaching, covering complex adaptive systems, ethical considerations, and practical coaching techniques for promoting **growth** within these systems.
5. Coaching the Agile Organization: The final module explores coaching in Agile organizations, addressing scaling Agile practices, leadership transformation, and responsive organization design, equipping you to drive **positive** change in Agile settings.

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How can we be guided by the Team Coaching markers, how can we live up to the foundational work competencies for a Coach working in an Agile setting? You will be able to take the CKA exam, but most importantly, you'll have sharpened your coaching skills, practices the different modalities and deepened your confidence as professional coach for agile!

MODULE 4 - SYSTEMIC COACHING FOR AGILE

Module 4 delves into systemic coaching, emphasizing a comprehensive understanding of complex adaptive systems and coach competencies. This module covers various aspects, including the foundational principles of systemic coaching, ethical considerations, and practical coaching techniques to promote growth and transformation within complex systems.

MODULE 5 - COACHING THE AGILE ORGANIZATION

Focuses on coaching in Agile organizations, covering personal agility, ethics, enterprise coaching skills, and systemic approaches. The module addresses scaling Agile practices, leadership transformation, and responsive organization design. It aims to help coaches integrate core competencies, coach teams and organizations, and elevate their coaching skills to the PCC level. The course spans 4 to 12 months and includes training, mentoring, and interactive learning methods. In essence, it equips coaches to drive positive change in Agile settings.

THE AGILE COMPANY

ADVANCED AGILE TEAM COACHING

A 6-MONTH DEEP DIVE PROGRAM

- 48 live online cohort call hours on specific Agile Coach role topics coaching, facilitating and teaching & practicing together with your peers and program leads.
- The "Professional Agile Team Coaching Mastery – Self Leadership" Vertical development program to broaden your self-leadership and work from "Maturity to Mastery" with your cohort peers.
- Weekly "peer group calls" in which you design refresh, practice and work with your peers, ask your questions and prepare during the week.
- Unlimited EXTRA weekly Practice sessions with our Expert Agile Team Coach alumni and community in your timezone.
- Real time feedback, demonstration and peer reviews are part of this program
- At least 5 supervision sessions
- Full access to The Agile Company's Community events and workshops

The Agile Company's AATC program is unique and joining this journey is an intense learning experience. We are going to focus for 6 months straight on helping grow towards reaching mastery in the sweet mix of team coaching competencies that incorromate Team Coachingsessions, facilitated sessions, Mentoring conversations and teaching moments. Our program alows you rto reflect on your skills, your style and your effectiveness in helping teams become more mature in Agile and express their high potential as a system.

Every session in the module brings in new learning and allows you to challenge your own perspective on your work as Agile Team coach. With your peer groups, you'll be focused on learning around feedback, practicing the stances, challenging each other on their growth and vertical learning backlog and applying the learning to help you create your evidence.

DEVELOPMENT IN THE DISCIPLINE OF COACHING FOR AGILISTS

- Professional Coaching Competency Framework (ICF) Definition of the role of a coach for Agile Teams
- Achieving essential changes in Mindset, self-awareness and self-management through vertical development

TEAM COACHING ADVANCED

- The diffent team coaching modalities and how to integrate them in your work
- Working effectively with team dynamics and maturity
- Coaching the Team as a complex system
- developing team coaching competencies beyond the sessions

TEAM COACHING SESSIONS

- Designing powerful coaching conversations for the team
- Unique and original designs for forward moving growth
- Listening to the team and its broader needs
- The 5 pillars of high performance teams
- Aligning with the larger system on the outcomes
- Growth identification for team sessions
- Exploration frameworks
- Action work and next steps
- Facilitating growth with the team at each step of their journey

PROFESSIONAL TEAM COACHING COMPETENCIES

- Demonstrates Ethical Practice
- Embodies a Coaching Mindset
- Establishes and Maintains Agreements
- Cultivates Trust and Safety
- Maintains Presence
- Listens Actively
- Evokes Awareness
- Facilitates Learning and Growth

OTHER MODALITIES

- Holding the core competencies in other modalities
- Moving in and out of the coaching stance - needed or not?
- The coach as team trainer
- The coach as team mentor
- the coach as team facilitator
- The coach as consultant for stakeholders

THE BEING OF THE TEAM COACH

- Active presence and listening to the single team
- Neutrality and presence
- Contracting and living values
- Allowing the team to own the conversation while holding the structure for growth;

INTEGRATED SUPERVISION

- At least 6 hours of integrated supervision work
- A high intensity expert Agile Team Coach supervision schedule in which we look at the different modalities used by Agile Coaches.

THE AGILE COMPANY

COACH COMPETENCIES FOR AGILISTS

FORWARD FOCUSED CONVERSATIONS FOR AGILE TEAMS

- **20 live session hours**
- 7 hours of group mentoring sessions
- 3 individual mentor coaching sessions
- 6 hours of Self study components to deepen your learning including peer practice and journaling.
- Live sessions (Zoom) with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle)
- The Forward Focused Conversations Arc Practitioner Certificate

This 2-month course trains participants in the Coach Competencies for Agilists (CCA) framework, emphasizing the shift from project to product management within Agile environments. The curriculum covers:
- Practical coaching principles and tools for Agile teams.
- Strengthening leadership through coaching skills.
- The core competencies of an Agile coach.
- Active presence as a coach.
- Application of coaching competencies in professional settings.

Attendees will learn through product lifecycle analysis, strategy formulation, and prototype feedback cycles. They'll also understand team composition's evolution across a product's life.

THE COACHING CONVERSATION

- Definition of coaching
- The Arc of the coaching conversation
- Understanding the need behind the want
- Identifying the gap
- Coaching questions and what they do
- Solutions Focused Coaching for Agile and Forward Focused Conversations
- Systems coaching
- Professional Coaching Competency Framework (ICF)
- Decisions and difficult sessions

ICF CORE COMPETENCIES

- Demonstrates Ethical Practice
- Embodies a Coaching Mindset
- Establishes and Maintains Agreements
- Cultivates Trust and Safety
- Maintains Presence
- Listens Actively
- Evokes Awareness
- Facilitates Learning and Growth

PRACTICAL COACHING CONSIDERATIONS

- The Mindset and posture of a coach
- Contracting with single and multiple stakeholders
- Supervision and dealing with Agile Leadership
- The Agile Organization as a System
- Ethical considerations when coaching Agile Teams
- Self awareness and development

GROUP MENTOR COACHING SESSIONS

You can join these session at any time during your training, and even after you have finished! You need to participate in at least 10 practice sessions in which you will be coached, are coaching (at least 5 observed sessions) or you can observe and give feedback. We will note your attendance internally.

INDIVIDUAL MENTOR COACHING SESSIONS

Thougout the program you can book 3 sessions with your mentor in which you will be working on a recorded coaching session and identify core coaching competencies you have or will need to develop to reach your desired Credential by the ICF.

THE AGILE COMPANY

MANAGEMENT 3.0

FORWARD FOCUSED MANAGEMENT 3.0 FOR AGILE TEAMS

- **14 live session hours**
- **2 live sessions (Zoom)** with an experienced trainer.
- Interactive course materials (Miro) and pdf notebook.
- Access to an active community of agile coaches (Circle)
- Management 3.0 certificate included

This 2-weeks course immerses participants in the Management 3.0 framework, emphasizing the transition from traditional project management to dynamic, participatory, and adaptive Agile environments. The curriculum covers:

- Understanding the foundational principles and practical tools of Management 3.0.
- Embracing the role of an Agile Manager within the Management 3.0 framework.
- Mastering the art of selecting and transitioning between various roles such as mentor, facilitator, consultant, trainer, and coach, as per the context.
- Adapting Management 3.0 practices to accommodate organizational transformations and contextual needs.
- Earning the Management 3.0 certification endorsed by renowned Agile organizations.

FOUNDATIONS OF MANAGEMENT 3.0

- Dive deep into the foundational principles of Management 3.0.
- Explore the latest research and trends in agile management.
- Interactive discussions on current management challenges and Management 3.0 solutions.
- Workshops focusing on adaptive leadership and agile decision-making.

ENERGIZING MOTIVATION AND ENGAGEMENT

- Examination of motivation theories and their relevance in today's professional landscape.
- Practical sessions on techniques to enhance team engagement.
- Real-world case studies and simulations to address motivation issues within teams.

INNOVATION AND PERFORMANCE

- Strategies for fostering innovation and creativity within teams.
- Frameworks for evaluating and improving team performance in an agile manner.
- Continuous feedback practices and skill development sessions.

TOOLS AND APPLICATIONS OF MANAGEMENT 3.0

- Application of Management 3.0 principles through role-playing and simulations.
- Development of personalized action plans for implementation in professional contexts.
- Collective reflection on personal challenges and strategies for continuous improvement.

LEADING SAFE 6

PROVIDED BY SCALED AGILE

FORWARD FOCUSED LEADING SAFE 6 FOR AGILE TEAMS

- **SAFe® 6 Agilist Exam**
- **14-hour live online** training sessions with your group
- Lecture, exercises and live discussions in an interactive environment
- Notebook and training material
- Innovative and active learning methods

This 2-week course immerses participants in the Leading SAFe - SAFe® Agilist (SA) framework, emphasizing the transition from traditional project management to dynamic, participatory, and adaptive Lean-Agile environments. The curriculum covers:

- Preparing for and passing the SAFe® 6 Agilist Exam.
- Implementing SAFe to scale Lean and Agile practices across your organization.
- Embracing Lean-Agile principles and applying them strategically.
- Planning and executing Program Increments effectively.
- Delivering value through Agile Release Trains.
- Managing Lean-Agile portfolios with appropriate budgeting techniques.
- Guiding the development of extensive solutions.
- Improving leadership competencies for Lean-Agile transformations.
- Earning the SAFe® 6 Agilist certification endorsed by Scaled Agile, Inc.

FOUNDATIONS OF SAFE

- Introducing the Scaled Agile Framework (SAFe)
- Embracing a Lean-Agile Mindset
- Understanding SAFe Principles
- Experiencing Program Increment (PI) Planning
- Leading the Lean-Agile Enterprise

SAFE IN PRACTICE

- Exploring, Executing, and Releasing Value
- Empowering a Lean Portfolio
- Building Large Solutions
- Continuous Feedback Practices
- Real-world Case Studies

ENHANCING TEAM PERFORMANCE

- Energizing Motivation and Engagement
- Fostering Innovation and Creativity
- Evaluating and Improving Team Performance
- Techniques for Team Engagement
- Practical Skill Development

IMPLEMENTATION AND CERTIFICATION

- Preparing for the SAFe® 6 Agilist Exam
- Developing Personalized Action Plans
- Earning the SAFe® 6 Agilist Certification
- Leveraging SAFe for Organizational Success
- Continuous Professional Development

THE AGILE COMPANY

SAFE PRODUCT OWNER / PRODUCT MANAGER - POPM V.6

FORWARD FOCUSED SAFE POPM 6 FOR AGILE TEAMS

- **SAFe® 6 Product Owner/Product Manager (POPM) Exam**
- **14-hour live online** training sessions with your group
- Lecture, exercises and live discussions in an interactive environment
- Notebook and training material
- Innovative and active learning methods

This 2-week course immerses participants in the SAFe Product Owner/Product Manager (POPM) v.6 framework, emphasizing the transition from traditional project management to dynamic, participatory, and adaptive Lean-Agile environments. The curriculum covers:

- Preparing for and achieving SAFe® 6 POPM certification.
- Implementing SAFe methodologies for enhanced Agile practices.
- Applying effective Product Ownership and Management principles.
- Strategically planning and executing Program Increments.
- Coordinating value delivery through Agile Release Trains.
- Developing and managing a goal-aligned Product Portfolio.
- Fostering continuous value delivery within your product portfolio.
- Guiding comprehensive product solution development.
- Enhancing leadership competencies in Product Ownership and Management.
- Facilitating successful SAFe POPM transformations within your enterprise.

APPLYING SAFE IN THE LEAN ENTERPRISE

- Understand the foundations and benefits of SAFe.
- Learn how to implement Lean-Agile principles in your organization.

CONNECTING SAFE LEAN-AGILE PRINCIPLES AND VALUES TO THE PO/PM ROLES

- Explore the specific roles and responsibilities of Product Owners and Product Managers within SAFe.
- Understand how these roles align with Lean-Agile principles.

COLLABORATING WITH LEAN PORTFOLIO MANAGEMENT

- Learn techniques for managing Lean-Agile portfolios.
- Align portfolio strategy with business objectives and deliver value.

EXPLORING CONTINUOUS VALUE WITH PROGRAM INCREMENT PLANNING

- Participate in a simulated PI Planning session.
- Understand the importance of planning and executing Program Increments.

EXECUTING THE PROGRAM INCREMENT AND DELIVERING CONTINUOUS VALUE

- Discover strategies for delivering continuous value through Agile Release Trains.
- Learn methods for managing and prioritizing backlogs.

ARTICULATING THE PRODUCT OWNER AND PRODUCT MANAGER ROLES

- Clearly define the roles and responsibilities of Product Owners and Product Managers.
- Understand how to effectively collaborate with stakeholders and teams.

CREATING A ROLE ACTION PLAN

- Develop personalized action plans for implementing SAFe POPM principles in your professional context.
- Engage in practical exercises and simulations to reinforce learning.

THE AGILE COMPANY

SAFE FOR TEAMS - SP V.6

FORWARD FOCUSED SAFE FOR TEAMS 6 FOR AGILE TEAMS

- **SAFe® 6 Practitioner Exam**
- **14-hour live online** training sessions with your group
- Lecture, exercises and live discussions in an interactive environment
- Notebook and training material
- Innovative and active learning methods

This 2-week course immerses participants in the SAFe for Teams - SAFe® Practitioner (SP) v.6 framework, emphasizing the transition from traditional project management to dynamic, participatory, and adaptive Lean-Agile environments. The curriculum covers:

- Preparing for and attaining SAFe® 6 Practitioner (SP) certification.
- Implementing SAFe methodologies for Agile team enhancement.
- Embracing effective team collaboration within the Agile Release Train (ART).
- Strategically planning and executing Iterations for value delivery.
- Coordinating with other ART teams for synchronized delivery.
- Developing and managing team initiatives aligned with objectives.
- Utilizing Agile methodologies consistently within your team.
- Fostering continuous improvement within the ART.
- Managing team processes effectively for value delivery.
- Guiding comprehensive solution development.
- Enhancing Agile leadership for team collaboration.
- Facilitating SAFe for Teams transformations within your enterprise.

APPLYING SAFE IN THE LEAN ENTERPRISE

- Understand the foundations and benefits of SAFe.
- Learn how to implement Lean-Agile principles in your organization.

CONNECTING SAFE LEAN-AGILE PRINCIPLES AND VALUES TO THE PO/PM ROLES

- Explore the specific roles and responsibilities within an Agile team.
- Understand how these roles align with Lean-Agile principles.

EXPLORING CONTINUOUS VALUE WITH PROGRAM INCREMENT PLANNING

- Participate in a simulated PI Planning session.
- Understand the importance of planning and executing Program Increments.

EXECUTING THE PROGRAM INCREMENT AND DELIVERING CONTINUOUS VALUE

- Discover strategies for delivering continuous value through Agile Release Trains.
- Learn methods for managing and prioritizing backlogs.

ARTICULATING THE PRODUCT OWNER AND PRODUCT MANAGER ROLES

- Clearly define the roles and responsibilities of Agile team members.
- Understand how to effectively collaborate with stakeholders and teams.

CREATING A ROLE ACTION PLAN

- Develop personalized action plans for implementing SAFe team principles in your professional context.
- Engage in practical exercises and simulations to reinforce learning.

PROVIDED BY SCALED AGILE

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SAFE RELEASE TRAIN ENGINEER - RTE V.6

FORWARD FOCUSED SAFE RTE 6 FOR AGILE TEAMS

- **SAFe® 6 Release Train Engineer (RTE) Exam**
- **21-hour live online** training sessions with your group
- Lecture, exercises and live discussions in an interactive environment
- Notebook and training material
- Innovative and active learning methods

This 2-week course immerses participants in the SAFe Release Train Engineer (RTE) v.6 framework, emphasizing the transition from traditional project management to dynamic, participatory, and adaptive Lean-Agile environments. The curriculum covers:

- Preparing for and attaining SAFe® 6 RTE certification.
- Implementing SAFe methodologies for optimized Agile practices.
- Applying effective Release Train Engineering principles.
- Strategically planning and executing Program Increments.
- Coordinating value delivery through Agile Release Trains.
- Developing and managing a goal-aligned Program Portfolio.
- Fostering continuous value delivery within your program portfolio.
- Guiding comprehensive program solution development.
- Enhancing leadership competencies in Release Train Engineering.
- Facilitating successful SAFe RTE transformations within your enterprise.

IMPLEMENTING SAFE WITHIN THE LEAN ENTERPRISE CONTEXT

- Understand the foundations and benefits of SAFe.
- Learn how to implement Lean-Agile principles in your organization.

ALIGNING SAFE LEAN-AGILE PRINCIPLES AND VALUES WITH THE RTE ROLE

- Explore the specific roles and responsibilities of a Release Train Engineer.
- Understand how these roles align with Lean-Agile principles.

ENGAGING WITH LEAN PORTFOLIO MANAGEMENT FOR STREAMLINED OPERATIONS

- Learn techniques for managing Lean-Agile portfolios.
- Align portfolio strategy with business objectives and deliver value.

EMBRACING CONTINUOUS VALUE DELIVERY THROUGH PROGRAM INCREMENT PLANNING

- Participate in a simulated PI Planning session.
- Understand the importance of planning and executing Program Increments.

OVERSEEING THE EXECUTION OF PROGRAM INCREMENTS TO ENSURE CONTINUOUS VALUE DELIVERY

- Discover strategies for delivering continuous value through Agile Release Trains.
- Learn methods for managing and prioritizing backlogs.

DEFINING THE RESPONSIBILITIES OF THE RELEASE TRAIN ENGINEER CLEARLY

- Clearly define the roles and responsibilities of Release Train Engineers.
- Understand how to effectively collaborate with stakeholders and teams.

DEVELOPING A COMPREHENSIVE ACTION PLAN TAILORED TO THE RELEASE TRAIN ENGINEER ROLE

- Develop personalized action plans for implementing SAFe RTE principles in your professional context.
- Engage in practical exercises and simulations to reinforce learning.

SAFe® PROVIDED BY SCALED AGILE

THE AGILE COMPANY

![LPM SAFe 6 badge]

LEAN PORTFOLIO MANAGEMENT

FORWARD FOCUSED SAFE LPM 6 FOR AGILE TEAMS

- **SAFe® Lean Portfolio Manager (LPM) Exam**
- **14-hour live online** training sessions with your group
- Lecture, exercises and live discussions in an interactive environment
- Notebook and training material
- Innovative and active learning methods

This 2-week course immerses participants in the Lean Portfolio Management (LPM) framework, emphasizing the transition from traditional project management to dynamic, participatory, and adaptive Lean-Agile environments. The curriculum covers:

- Preparing for and achieving SAFe® 6 LPM certification.
- Implementing Lean Portfolio Management methodologies for strategic alignment.
- Applying Lean and Agile principles to optimize portfolio operations.
- Strategically prioritizing and managing business initiatives for maximum impact.
- Coordinating value stream budgets and establishing lean budget guardrails.
- Fostering a culture of continuous improvement within the portfolio.
- Guiding enterprise leadership in establishing portfolio vision and flow.
- Facilitating collaboration among Agile teams and stakeholders for portfolio success.
- Measuring and enhancing Lean Portfolio Management performance.
- Driving successful Lean Portfolio Management transformations within your organization.

IMPLEMENTING SAFE WITHIN THE LEAN ENTERPRISE CONTEXT

- Understand the foundations and benefits of SAFe.
- Learn how to implement Lean-Agile principles in your portfolio.

ALIGNING SAFE LEAN-AGILE PRINCIPLES AND VALUES WITH THE LPM ROLE

- Explore the specific roles and responsibilities of a Lean Portfolio Manager.
- Understand how these roles align with Lean-Agile principles.

ENGAGING WITH LEAN PORTFOLIO MANAGEMENT FOR STREAMLINED OPERATIONS

- Learn techniques for managing Lean-Agile portfolios.
- Align portfolio strategy with business objectives and deliver value.

EMBRACING CONTINUOUS IMPROVEMENT THROUGH CROSS-TEAM COLLABORATION

- Discover strategies for fostering continuous improvement.
- Learn methods for facilitating collaboration across teams and stakeholders.

OVERSEEING THE FACILITATION OF LEAN PORTFOLIO MANAGEMENT PRACTICES TO ENSURE VALUE DELIVERY

- Develop and manage a goal-aligned Program Portfolio.
- Ensure continuous value delivery within your program portfolio.

DEFINING THE RESPONSIBILITIES OF THE LEAN PORTFOLIO MANAGER CLEARLY

- Clearly define the roles and responsibilities of Lean Portfolio Managers.
- Understand how to effectively collaborate with stakeholders and teams.

DEVELOPING A COMPREHENSIVE ACTION PLAN TAILORED TO THE LPM ROLE

- Develop personalized action plans for implementing Lean Portfolio Management principles in your professional context.
- Engage in practical exercises and simulations to reinforce learning.

THE AGILE COMPANY

SAFE DEVOPS 6

FORWARD FOCUSED SAFE SPD 6 FOR AGILE TEAMS

- **SAFe® DevOps (SDP) Exam**
- **14-hour live online** training sessions with your group
- Lecture, exercises and live discussions in an interactive environment
- Notebook and training material
- Innovative and active learning methods

This 2-week course immerses participants in the SAFe DevOps 6 framework, emphasizing the transition from traditional project management to dynamic, participatory, and adaptive Lean-Agile environments. The curriculum covers:

- Preparing for and achieving SAFe® 6 DevOps Practitioner (SDP) certification.
- Implementing DevOps methodologies for accelerated value delivery.
- Applying Lean and Agile principles to streamline delivery pipelines.
- Strategically prioritizing and managing software development initiatives.
- Coordinating integration, deployment, and release processes.
- Fostering a culture of continuous improvement in DevOps practices.
- Guiding leadership in aligning DevOps vision with organizational goals.
- Facilitating collaboration among Agile teams and stakeholders for DevOps success.
- Measuring and enhancing DevOps performance.
- Driving successful DevOps transformations within your organization.

IMPLEMENTING SAFE WITHIN THE LEAN ENTERPRISE CONTEXT

- Understand the foundations and benefits of SAFe.
- Learn how to implement Lean-Agile principles in your DevOps practices.

ALIGNING SAFE LEAN-AGILE PRINCIPLES AND VALUES WITH THE DEVOPS ROLE

- Explore the specific roles and responsibilities of a DevOps Practitioner.
- Understand how these roles align with Lean-Agile principles.

ENGAGING WITH DEVOPS PRACTICES FOR STREAMLINED OPERATIONS

- Learn techniques for managing DevOps practices effectively.
- Align DevOps strategy with business objectives to deliver value.

EMBRACING CONTINUOUS IMPROVEMENT THROUGH CROSS-TEAM COLLABORATION

- Discover strategies for fostering continuous improvement.
- Learn methods for facilitating collaboration across teams and stakeholders.

OVERSEEING THE FACILITATION OF DEVOPS PRACTICES TO ENSURE VALUE DELIVERY

- Develop and manage a goal-aligned Continuous Delivery Pipeline.
- Ensure continuous value delivery through effective DevOps practices.

DEFINING THE RESPONSIBILITIES OF THE DEVOPS ROLE CLEARLY

- Clearly define the roles and responsibilities of DevOps Practitioners.
- Understand how to effectively collaborate with stakeholders and teams.

DEVELOPING A COMPREHENSIVE ACTION PLAN TAILORED TO THE DEVOPS ROLE

- Develop personalized action plans for implementing DevOps principles in your professional context.
- Engage in practical exercises and simulations to reinforce learning.

THE AGILE COMPANY

SAFE ADVANCED SCRUM MASTER (SASM) V.6

FORWARD FOCUSED SAFE SPD 6 FOR AGILE TEAMS

- **SAFe® Advanced Scrum Master (SASM) Exam**
- **14-hour live online** training sessions with your group
- Lecture, exercises and live discussions in an interactive environment
- Notebook and training material
- Innovative and active learning methods

This 2-week course immerses participants in the SAFe Advanced Scrum Master (SASM) v.6 framework, emphasizing the transition from traditional project management to dynamic, participatory, and adaptive Lean-Agile environments. The curriculum covers:

- Preparing for and attaining SAFe® 6 SASM certification.
- Implementing SAFe methodologies for enhanced Scrum practices.
- Applying effective Scrum Master principles for multiple team coordination.
- Strategically planning and facilitating team and program interactions.
- Coordinating continuous improvement through Agile teams.
- Developing and managing a high-performing Agile team portfolio.
- Fostering relentless improvement within your Scrum teams.
- Guiding comprehensive solution development across teams.
- Enhancing leadership competencies in Scrum Master roles.
- Facilitating successful SAFe SASM transformations within your enterprise.

MPLEMENTING SAFE WITHIN THE LEAN ENTERPRISE CONTEXT

- Understand the foundations and benefits of SAFe.
- Learn how to implement Lean-Agile principles in your teams.

ALIGNING SAFE LEAN-AGILE PRINCIPLES AND VALUES WITH THE SASM ROLE

- Explore the specific roles and responsibilities of an Advanced Scrum Master.
- Understand how these roles align with Lean-Agile principles.

ENGAGING WITH DEVOPS PRACTICES FOR STREAMLINED OPERATIONS

- Learn techniques for managing Lean-Agile portfolios.
- Align portfolio strategy with business objectives and deliver value.

EMBRACING CONTINUOUS IMPROVEMENT THROUGH CROSS-TEAM COLLABORATION

- Discover strategies for fostering continuous improvement.
- Learn methods for facilitating collaboration across teams and stakeholders.

OVERSEEING THE FACILITATION OF SCRUM PRACTICES TO ENSURE CONTINUOUS VALUE DELIVERY

- Develop and manage a high-performing Agile team portfolio.
- Ensure continuous value delivery within your Scrum teams.

DEFINING THE RESPONSIBILITIES OF THE ADVANCED SCRUM MASTER CLEARLY

- Clearly define the roles and responsibilities of Advanced Scrum Masters.
- Understand how to effectively collaborate with stakeholders and teams.

DEVELOPING A COMPREHENSIVE ACTION PLAN TAILORED TO THE ADVANCED SCRUM MASTER ROLE

- Develop personalized action plans for implementing SAFe SASM principles in your professional context.
- Engage in practical exercises and simulations to reinforce learning.

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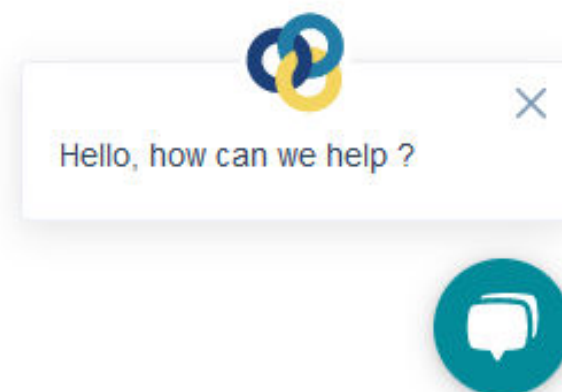
CONTACTS FOR ANY QUESTIONS ABOUT YOUR TRAINING

✉ **E-MAIL ADDRESS**
contact@theagilecompany.org

🌐 **WEBSITE**
www.theagilecompany.org

Live chat directly on the website.

Hello, how can we help ?

NATASCHA SPEETS

FOUNDER, COACH AND TRAINER

ONLINE APPOINTMENT

Schedule a call with Natascha using calendly

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