



**THE  
AGILE  
COMPANY**

Learn Agile | Be Agile | Teach Agile

# AGILE COACH CERTIFICATION TRAINING







**THE  
AGILE  
COMPANY**

**ABOUT US**

**OUR CLIENTS**

**OUR TRAININGS**

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# OUR TEAM

The Agile Company is a **training organization** specializing in Agile ways of working. All our training courses are **unique, certifying** and **internationally** recognized.



**Natascha  
Speets**

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Founder, Course director  
Instructor & Coach



**Laurent  
Bizot**

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Technical  
Services



**Céline  
Cornu**

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Customer  
Services



**Alexandra  
Togan**

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Marketing  
Services

# OUR HISTORY

## Born ready for the future

### 2019

Natascha Speets founded The Agile Company with one goal: to **help businesses adapt** to a changing world through agility and employee well-being.

Natascha, as a **certified ICAgile coach**, has obtained a partnership to train and share her vision of agility.

### 2020

We offer **remote training** and comprehensive online monitoring, designed to strengthen and deploy Agile training programs globally in the context of Covid-19.

We have trained our first 3 **expert trainers**, certified The Agile Company, ready to support agile coaches in developing their skills.

### 2021 - 2022

Our Agile Team coaching program is certified by the International Coaching Federation (**ICF**). We are proud to be asked to offer the most **demanding** Expert Coach program in the world.

We implement coaching and leadership development programs. Our **business agility programs** are also certified and deployed, and we hold **ICAgile Expert Coaching** certification.

### 2023 - 2025

We offer **ICF Level 1 and 2** programs, as well as ICAgile programs focused on agile leadership, individual skills development and business agility.

More than 3,000 Agilists have been trained and certified in agile coaching, leadership and project management.

Our in-house team has **12 competent** trainers, proficient in more than **4 languages**, including English, French, Spanish, Portuguese.

To support our global operations, we have an **international** support team including administrative and quality managers speaking both English and French.



# KEY FIGURES

The Agile Company has trained and certified more than **3,000 people** since its creation, ensuring excellent customer satisfaction, in order to retain those who trust us and generate positive word of mouth in the Agile community.



3,562

Certifications



502

Sessions



4.9/5

Satisfaction



16

Trainers



4

Languages

\* Source ICAgile.com, 08/2024

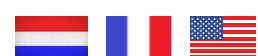


# OUR TRAINERS

Our coaches are all certified **ICAgile Agile Coach** (International Consortium for Agile).  
Our trainers are experts who are passionate about agility and have been trained in  
“Training From The Back Of The Room” learning techniques.  
We offer our training in **4 languages**: French, English, Spanish and Portuguese.



**Natascha Speets**  
Founder, Course  
director & ICF &  
ICAgile Trainer &  
coach Team,  
Leadership & Agility  
Change management



**Melanie Ruest**  
ICF & ICAgile Trainer &  
coach Team Coaching &  
Leadership -  
EQ-I 2.0-360 Certified  
practitioner



**Tadej Accetto**  
ICF & ICAgile Trainer  
Executive Coach and  
Business Agility  
Trainer Agile Coach &  
Consultant



**Drew Taylor**  
ICF & ICAgile Trainer  
& coach Team  
Coaching &  
Leadership Scrum and  
Kanban Consultant



**Diane Gombart**  
ICF & ICAgile Trainer  
Executive Coach and  
Business Agility  
Trainer Business  
Agility Consultant



**Ricardo Fernandes**  
ICF & ICAgile M3.0  
Trainer & coach Team  
Coaching &  
Management Trainer  
SPC and SAFe  
consultant



**Gergana Samusheva**  
ICAgile Delivery  
Consultant & ICAgile  
Authorized Instructor  
Trainer



**Jean Christophe Lauffer**  
ICAgile Trainer &  
coach Team,  
Leadership & Kanban  
and Scrum trainer



**María Alemán**  
ICAgile Trainer  
Coach Team,  
Leadership Coach Agile  
Consultant



**Chris Lukassen**  
Scrum.org trainer,  
Product Owner &  
Scrum master  
certification trainer  
Agile Consultant  
Scrum Consultant



**Paulie Skaja**  
ICF & ICAgile Trainer  
& coach Team  
Coaching &  
Leadership Expert  
Trainer ICE-AC Agile  
Consultant



**Frédéric Gilbert**  
ICAgile Trainer  
Executive Coach and  
Business Agility  
Trainer Business  
Agility Consultant





# ENGLISH TRAINERS



Natascha Speets

**Founder** of The Agile Company, Agile Coach and ICAgile Trainer, Natascha trains the coaches of "The Agile Company" so that they are the driving forces behind the transformation initiatives we support.

Passionate about Agile, with in-depth knowledge of modern training techniques, she adapts her coaching position to each individual's needs, with competence, **enthusiasm** and authentic interest.



Tadej Accetto

Tadej's passion is finding better ways to work and learn together, solving complex challenges, inspiring teams and individuals to tackle what satisfies them. Tadej is a **servant-leader**, trainer, mentor, facilitator and coach.

Drawing on over 20 years' experience of working with co-located, distributed and remote teams, small startups, SMEs and industry-leading companies across Europe, Tadej helps **teams and individuals** better understand what's blocking them on their path to success, so they can turn these obstacles into opportunities.



Paulie Skaja

Paulie's coaching philosophy is rooted in his commitment to servant leadership, **continuous improvement**, and a results-oriented approach.

Armed with a diverse toolbox of Agile frameworks and methodologies, he adeptly leverages team members' strengths to unlock their full potential.

She brings a **unique** perspective and an unwavering dedication to cultivating an inclusive and high-achieving team culture.



Diane Gombart

Diane Gombart is a seasoned Agile Coach with over a decade of experience empowering clients of all sizes and industries. She embraces the values of **honesty**, integrity, empathy, and continuous learning, and champions collaboration, communication, and transparency within teams.

Diane's coaching philosophy is deeply rooted in the **power of women**, emphasizing servant leadership, continuous improvement, and a results-driven approach.



# ENGLISH TRAINERS



Ricardo Fernandes

Ricardo is a professional and dedicated Agile Coach who focuses on the delivery of value by his teams. **Creative and engaging**, Ricardo transforms every training course or event into an in-depth learning experience and ensures that learners leave with a new set of skills at the end of each course.

Ricardo is always looking for the **right solution**, and knows how to motivate teams and coach the entire ecosystem around a product. Flexible and understanding,



Drew Taylor

Drew Taylor, an Agile Coach and ICAgile Trainer certified professional, brings years of experience to the world of Agile coaching. With a proven track record of working with small, medium, and large organizations across **various industries**, Drew is dedicated to helping teams thrive and continuously enhance their Agile practices.

Much **like a chameleon**, Drew adapts his expertise in numerous Agile methodologies to the unique needs of each team he works with. His versatile approach ensures that teams not only meet their immediate goals.



Gergana Samusheva

Gergana Samusheva, an Agile Coach and ICAgile Trainer certified professional, brings a **wealth** of experience to the world of agile transformation.

Gergana is known for her ability to apply various Agile methodologies to help teams **thrive and continually enhance** their performance. Her journey in the Agile space has been marked by a relentless commitment to fostering growth and improvement within organizations.



Chris Lukassen

Chris has coached hundreds of product managers, product owners, and C-level professionals to **transform their companies** into Scrum organizations.

Drawing on his extensive experience with various startups and enterprises like Thales, Saab, TomTom, he bridges the technical world with the commercial world and has helped **revolutionize** the way products and services are innovated.



# OUR VALUES

Create an immersive experience for lasting impact and sustained growth.

Step by step, our **experienced coaches** and trainers help leaders challenge their own comfort zone.

We co-design all of our training programs to provide step-by-step learning, enabling the trainee to acquire the skills they need to reach the next level.

We believe in practical learning journeys that involve the learner in creating and taking responsibility for their own development.





# OUR METHOD

## Focus on your needs first

Your success is our business. We want to be your first and best choice.

We build lasting relationships with our customers.

We strive to provide the best training programs and customized Agile solutions.

We create value for you, helping you be more competitive through agility.

## Building sustainable solutions

By providing our customers with the best tools and solutions, we foster a learning culture that ensures sustainable growth for the entire company.

We help our colleagues and partners grow as individuals and as agile professionals.

We share and trust our ideas, know-how and best practices.

We work hard, but we know when it's time to celebrate our learning and successes.

## Solutions as a service, real support

We support you throughout your learning journey.

From the design of the learning path to the cohorts of trainers.

We support your organization in developing an effective transformation journey that delivers results through agility.

We will be your partner throughout the process; Honest feedback, expert advice and insightful questions are guaranteed!





# OUR ADVANTAGES

## 100% online

Our distance learning courses offer an interactive, real-time educational experience, led by an experienced agile trainer. Breaking the training into multiple sessions is suitable for busy professionals looking to improve their agility skills.

## Exclusive content

We develop our own course materials and innovative educational resources, thus guaranteeing an incomparable learning experience, based on the 360° expertise of our certified trainers.

## International

Whether you are in Paris, Sydney, Mexico or Lisbon, we train coaches in 4 languages (French, English, Spanish and Portuguese) and in different time zones.

## Quality of trainers

We are committed to providing highly qualified, experienced and certified trainers to guarantee you the highest quality training.

## Optimized prices

Our training programs are designed to offer the best value for money on the market.

## Agile Community

Discover an active community of agile coaches and alumni with exclusive access to our Agile community to interact with your peers.



**THE AGILE COMPANY, A KEY  
PLAYER IN THE TRANSITION TO  
ORGANIZATIONAL AGILITY.**





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# OUR AUDIENCE

Anyone who wants to develop their agile skills:

Managers,  
Scrum Masters,  
Project Managers,  
Team Coaches,  
Business Analysts,  
Business Directors,  
Project Managers,  
Agile project team members.

Companies that want to transform their organization and implement agility within their teams.





# SATISFIED CUSTOMERS

We support our clients in their projects, we adapt our programs and offer tailor-made training that meets their specific needs.



JPMORGAN  
CHASE & CO.



**SIEMENS**  
*Ingenuity for life*

**DANONE**

**IBM**

[ expleo ]

**Uber**  
**Eats**



**ORACLE**

**Vanguard**



**3M** Science.  
Applied to Life.



# TESTIMONIALS



**Brittany Wörner**  
Agile Coach

I highly recommend this training! Great program, fantastic trainers! Take the next step, I did it!



**Don Ewart**  
Founder @ Manmaru | Coaching, Agile Delivery, Scrum and SAFe

Natascha and the Agile Company team really invest and put a huge effort into their work and supporting participants. I am learning so much and gaining the insightful practice needed to achieve the ICE-AC and beyond.



**Edina Toric**  
Agile Coach at Web Summit

Working with this team is an extraordinary experience and they have been a source of relevant knowledge and feedback for my professional development.



# TESTIMONIALS



**Sara Atalaya**  
Senior Key Account Manager

**Tadej** is a very skilled and powerful trainer and coacher, I have evolved hugely since the certification that I was fortunately to attempt to with him as a trainer.

Wonderful person and human being, highly qualified professional with great impact in peoples growth. Hope to work or learned more with him in the future.



**Jeroen Moonen**  
Co-founder at Axxit

**Diane** Gombart was able to clearly explain and dive into some advanced topics. Applied the new skills and received positive feedback.



**Mickey Karen Nel**  
Agile Transformation Coach | Agile Training

It was a great honour to work with **Paulie**. She is a visionary and is able to motivate leaders and teams to follow through on the vision.

She is excellent at conflict resolution, leadership coaching, large group facilitation and training and overall one of the top enterprise coaches I have worked with.



**Ihor Udod**  
Agile Coach (ICP-ACC)

**Drew** is a wonderful coach & trainer when it comes to Coaching and Agility. I've been a student of Drew through the ICP-ACC course and it was most interesting and productive training I've ever been on. Drew always knew when to step in to direct discussion into productive flow and how to enable people to think proactively.





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# OUR CERTIFIED COURSES

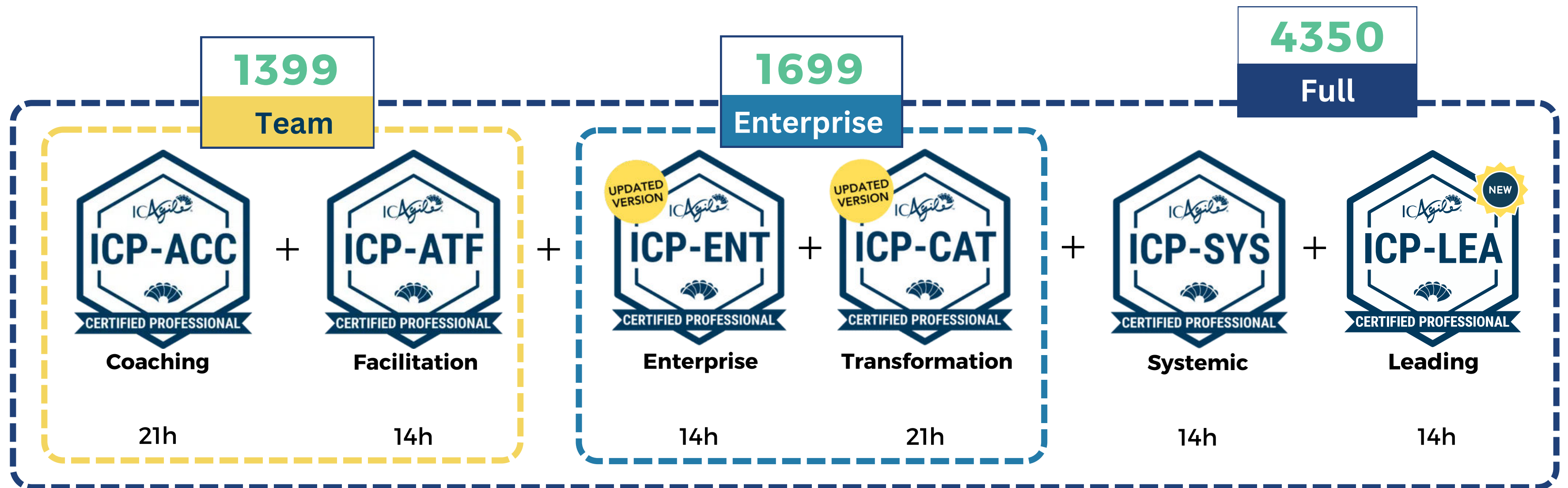
We have developed our training programs certified by one of our partners. Certifications are issued by ICAgile, ICF, Scrum.org, Management 3.0 or SAFe.





# ICAGILE BUNDLES

From team-level improvement to enterprise-wide transformation, and the Full Bundle provides the most extensive coverage for organizations looking to excel in Agile practices and leadership.



\* Prices are in Euros

# TRAINING ICAGILE

We offer expertise in Agile Project Management focusing on collaboration and planning, Agile Marketing emphasizing customer-centricity and iterative campaigns, and Expert Agile Coaching for advanced coaching and organizational change skills.



**Project Management**

14h



**Marketing**

14h



**Product**

14h



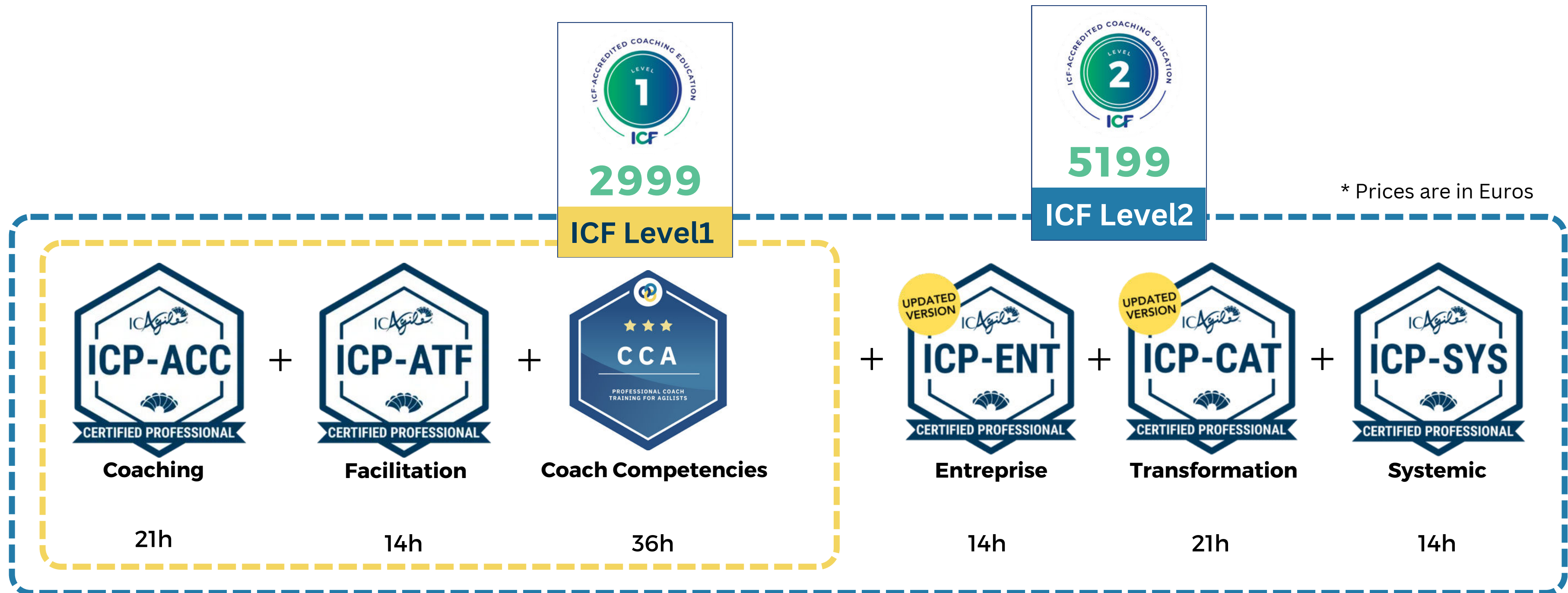
**Human Resources**

14h



# ICF BUNDLES

We offer a unique opportunity to achieve a double certification in coaching : ICAgile & ICF



# PRICING SCRUM.ORG

We provide comprehensive expertise in Scrum certification trainings and professional development.

## Scrum Master



## Product Owner



## PO Advanced



## Leadership



SCRUM PSM1 Professional Scrum Master	SCRUM PSPO1 Professional Scrum Product Owner	SCRUM PSPO2 Pro Scrum Product Owner Advanced	SCRUM PAL-E Professional Agile Leadership - Essentials
<del>1490€</del> <b>1099€</b>	<del>1495€</del> <b>1099€</b>	<del>1495€</del> <b>1099€</b>	<del>1150€</del> <b>1099€</b>
🕒 14 hours live online training	🕒 16 hours live online training	🕒 16 hours live online training	🕒 16 hours live online training
💻 Interactive environment	💻 Interactive environment	💻 Interactive environment	💻 Interactive environment
🗨 Innovative learning methods	🗨 Innovative learning methods	🗨 Innovative learning methods	🗨 Innovative learning methods
📁 Notebook and training material	📁 Notebook and training material	📁 Notebook and training material	📁 Notebook and training material
🎓 PSM 1 Exam included	🎓 PSP01 Certificate	🎓 PSP02 Certificate	🎓 PAL-e Exam included
🌐 Language : English	🌐 Language : English	🌐 Language : English	🌐 Language : English



# ICAGILE CERTIFICATION

ICAgile is an international organization dedicated to promoting and supporting agility in professional development. We have established a strong partnership with ICAgile to guarantee the quality and relevance of our agility training courses.

This partnership has several advantages for our participants:

**Training accreditation:** All our training programs are accredited by ICAgile. This means our training meets the rigorous standards set by ICAgile for teaching agile concepts and practices.

**ICAgile certified trainers:** Our trainers, certified by ICAgile, have undeniable expertise in the field of agility and coaching. They are specially trained to effectively teach agile principles.

**International Recognition:** Thanks to our partnership with ICAgile, our certifications are recognized internationally. This recognition adds value to professionals looking to strengthen their agility skills, as these certifications are respected by companies around the world.



[icagile.com](https://icagile.com)



# ICF CERTIFICATION

The International Coaching Federation (ICF) is an international organization that sets professional standards for coaches and promotes coaching effectiveness. The ICF offers internationally recognized certification programs for professional coaches.

ICF is recognized among coaching professionals for:

**Rigor and Assessment:** The ICF requires strict standards and offers accreditation processes that assess our skills, helping us maintain a high level of rigor and identify areas for improvement.

**Continuous Development:** The ICF offers continuing education programs to stay up to date with the latest coaching practices, thereby improving our skills to better serve our clients.

**ICF Accreditation:** As our programs are accredited by the ICF, this confirms our commitment to quality and ethics, attracting professionals seeking the ICF ACC and PCC certifications.

**Recognized quality:** The ICF is a global benchmark in professional coaching, and our membership demonstrates our commitment to high quality standards.



[coachingfederation.org](https://coachingfederation.org)





# SECURE PAYMENT

Various payment options available in 2 currencies Euro & Dollar, including credit card, PayPal, Bank transfer...

## Payment solutions

Our international banking partner **Mollie Payments** secures your credit card payments, and supports many different options such as iDeal, Sofort, Bancontact, Eps, Giropay, PayPal...

## Installments

We offer online the possibility of spreading payment in installments. To obtain **payment on invoice**, it is best to contact us directly ([contact@theagilecompany.org](mailto:contact@theagilecompany.org)).



mollie



# HOW DOES IT WORK?

Each course leads to certification.

1

## Book your training

Fill in an online form and select the desired date, or send your request by email.

2

## Enjoy your training

Connect with Zoom in the session led by your trainer, and learn, share, experience Agile coaching.

3

## Receive your certificate

After the last session, the trainer validates your certification, and you will receive an email with your PDF certificate attached.





# ONLINE BOOKING

You can order your training directly online:  
<https://theagilecompany.org>

- Choose the training
- Select the desired date
- Complete the registration form
- Pay by credit card or Paypal

You will then receive your invoice and your **invitation** by email to block the dates in your **calendar** and the Zoom link for the upcoming session.

A few days before the start of the training, you will receive **extranet** access dedicated to the training: evaluation before and after training, electronic signature for training attendance, etc.



The screenshot shows the homepage of the Agile Company website. The header includes the logo, navigation links (ICAGILE COURSES, FAST TRACK, BUNDLES, ICF, SCRUM, SAFE, PRICING, DATES, SERVICES, BLOG, ABOUT), a language selector, and an Agile Community button. The main banner features the text "100% Online Agile Coach Certification Training" and "Earn an internationally recognized Agile certification with experienced trainers, entirely remotely." Below this is a green button that says "BECOME A CERTIFIED AGILE COACH". To the right is an image of a man wearing a headset and working on a laptop. Below the banner, there is a section titled "Online Agile courses and certifications" which displays eight certification badges: ICP-ACC (Agile Team Coaching), ICP-ATF (Agile Team Facilitation), ICP-ENT (Enterprise Agile Coaching), ICP-CAT (Coaching Agile Transformation), ICP-SYS (Systemic Coaching), ICP-LEA (Leading with Agility), ICP-PDM (Agile Product Management), and ICP-APM (Agile Project Management). At the bottom, there are logos for IC Agile, ICF (International Coaching Federation), Scrum.org (The Home of Scrum), and SAFe (Provided by Scaled Agile).

[theagilecompany.org](https://theagilecompany.org)





**THE  
AGILE  
COMPANY**

## CONTACTS FOR ANY QUESTIONS ABOUT YOUR TRAINING



### E-MAIL ADDRESS

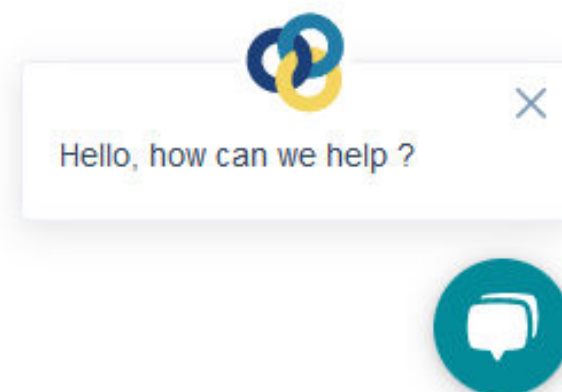
[contact@theagilecompany.org](mailto:contact@theagilecompany.org)



### WEBSITE

[www.theagilecompany.org](http://www.theagilecompany.org)

*Live chat directly  
on the website.*



## NATASCHA SPEETS

FOUNDER, COACH AND TRAINER

### ONLINE APPOINTMENT

Schedule a call with Natascha using calendly

<https://theagilecompany.org/meeting-natascha-speets>

[theagilecompany.org/meeting](https://theagilecompany.org/meeting)

