


THE AGILE COMPANY

Learn Agile | Be Agile | Teach Agile

# AGILE COACH CERTIFICATION TRAINING

ICAgile International Consortium for Agile

ICF International Coaching Federation

Scrum.org

SAFe® PROVIDED BY SCALED AGILE

September 2026



THE AGILE COMPANY

# ABOUT US

# OUR CLIENTS

# OUR TRAININGS

Learn Agile | Be Agile | Teach Agile

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# OUR TEAM

The Agile Company is a **training organization** specializing in Agile ways of working.
All our training courses are **unique, certifying** and **internationally** recognized.



**Natascha**
Speets

Founder, Course director
Instructor & Coach



**Laurent**
Bizot

Technical
Services



**Céline**
Cornu

Customer
Services



**Tadej**
Accetto

ICAgile Trainer
ICF Coach



**Diane**
Gombart

ICAgile Trainer
ICF Coach

# OUR HISTORY

## Born ready for the future

### 2019

Natascha Speets founded The Agile Company with one goal: to **help businesses adapt** to a changing world through agility and employee well-being.

Natascha, as a **certified ICAgile coach**, has obtained a partnership to train and share her vision of agility.

### 2020

We offer **remote training** and comprehensive online monitoring, designed to strengthen and deploy Agile training programs globally in the context of Covid-19.

We have trained our first 3 **expert trainers,** certified The Agile Company, ready to support agile coaches in developing their skills.

### 2021 - 2022

Our Agile Team coaching program is certified by the International Coaching Federation (**ICF**). We are proud to be asked to offer the most **demanding** Expert Coach program in the world.

We implement coaching and leadership development programs. Our **business agility programs** are also certified and deployed, and we hold **ICAgile Expert Coaching** certification.

### 2023 - 2026

We offer **ICF Level 1 and 2** programs, as well as ICAgile programs focused on agile leadership, individual skills development and business agility.

More than 3,000 Agilists have been trained and certified in agile coaching, leadership and project management.

Our in-house team has **12 competent** trainers, proficient in more than **4 languages**, including English, French, Spanish, Portuguese.

To support our global operations, we have an **international** support team including administrative and quality managers speaking both English and French.

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# KEY FIGURES

The Agile Company has trained and certified more than **4,000 people** since its creation, ensuring excellent customer satisfaction, in order to retain those who trust us and generate positive word of mouth in the Agile community.



# OUR TRAINERS

Our coaches are all certified **ICAgile Agile Coach** (International Consortium for Agile).
Our trainers are experts who are passionate about agility and have been trained in "Training From The Back Of The Room" learning techniques.
We offer our training in **4 languages**: French, English, Spanish and Portuguese.



**Natascha Speets**
*Founder, Course director & ICF & ICAgile Trainer & coach Team, Leadership & Agility Change management*



**Melanie Ruest**
*ICF & ICAgile Trainer & coach Team Coaching & Leadership - EQ-I 2.0-360 Certified practitioner*



**Tadej Accetto**
*ICF & ICAgile Trainer Executive Coach and Business Agility Trainer Agile Coach & Consultant*



**Drew Taylor**
*ICF & ICAgile Trainer & coach Team Coaching & Leadership Scrum and Kanban Consultant*



**Diane Gombart**
*ICF & ICAgile Trainer Executive Coach and Business Agility Trainer Business Agility Consultant*



**Ricardo Fernandes**
*ICF & ICAgile M3.0 Trainer & coach Team Coaching & Management Trainer SPC and SAFe consultant*



**Norbert Steinhauser**
*ICAgile Trainer Coach Team, Leadership Coach*



**Jean Christophe Lauffer**
*ICAgile Trainer & coach Team, Leadership & Kanban and Scrum trainer*



**María Alemán**
*ICAgile Trainer Coach Team, Leadership Coach Agile Consultant*



**Chris Lukassen**
*Scrum.org trainer, Product Owner & Scrum master certifiecation trainer Agile Consultant Scrum Consultant*



**Paulie Skaja**
*ICF & ICAgile Trainer & coach Team Coaching & Leadership Expert Trainer ICE-AC Agile Consultant*



**Frédéric Gilbert**
*ICAgile Trainer Executive Coach and Business Agility Trainer Business Agility Consultant*

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# ENGLISH TRAINERS



## Natascha Speets

**Founder** of The Agile Company, Agile Coach and ICAgile Trainer, Natascha trains the coaches of "The Agile Company" so that they are the driving forces behind the transformation initiatives we support.

Passionate about Agile, with in-depth knowledge of modern training techniques, she adapts her coaching position to each individual's needs, with competence, **enthusiasm** and authentic interest.



## Tadej Accetto

Tadej's passion is finding better ways to work and learn together, solving complex challenges, inspiring teams and individuals to tackle what satisfies them. Tadej is a **servant-leader,** trainer, mentor, facilitator and coach.

Drawing on over 20 years' experience of working with co-located, distributed and remote teams, small startups, SMEs and industry-leading companies across Europe, Tadej helps **teams and individuals** better understand what's blocking them on their path to success, so they can turn these obstacles into opportunities.



## Paulie Skaja

Paulie's coaching philosophy is rooted in his commitment to servant leadership, **continuous improvement,** and a results-oriented approach.

Armed with a diverse toolbox of Agile frameworks and methodologies, he adeptly leverages team members' strengths to unlock their full potential.

She brings a **unique** perspective and an unwavering dedication to cultivating an inclusive and high-achieving team culture.



## Diane Gombart

Diane Gombart is a seasoned Agile Coach with over a decade of experience empowering clients of all sizes and industries. She embraces the values of **honesty**, integrity, empathy, and continuous learning, and champions collaboration, communication, and transparency within teams.

Diane's coaching philosophy is deeply rooted in the **power of women**, emphasizing servant leadership, continuous improvement, and a results-driven approach.

# OUR VALUES

Create an immersive experience for lasting impact and sustained growth.

Step by step, our **experienced coaches** and trainers help leaders challenge their own comfort zone.

We co-design all of our training programs to provide step-by-step learning, enabling the trainee to acquire the skills they need to reach the next level.

We believe in practical learning journeys that involve the learner in creating and taking responsibility for their own development.



# OUR METHOD

## Focus on your needs first

**Your success is our business. We want to be your first and best choice.**
We build lasting relationships with our customers.
We strive to provide the best training programs and customized Agile solutions.
We create value for you, helping you be more competitive through agility.

## Building sustainable solutions

**By providing our customers with the best tools and solutions, we foster a learning culture that ensures sustainable growth for the entire company.**
We help our colleagues and partners grow as individuals and as agile professionals.
We share and trust our ideas, know-how and best practices.
We work hard, but we know when it's time to celebrate our learning and successes.

## Solutions as a service, real support

**We support you throughout your learning journey.**
From the design of the learning path to the cohorts of trainers.
We support your organization in developing an effective transformation journey that delivers results through agility.
We will be your partner throughout the process; Honest feedback, expert advice and insightful questions are guaranteed!



# OUR ADVANTAGES

## 💻 100% online

Our distance learning courses offer an interactive, real-time educational experience, led by an experienced agile trainer. Breaking the training into multiple sessions is suitable for busy professionals looking to improve their agility skills.

## 💡 Exclusive content

We develop our own course materials and innovative educational resources, thus guaranteeing an incomparable learning experience, based on the 360° expertise of our certified trainers.

## 🌍 International

Whether you are in Paris, Sydney, Mexico or Lisbon, we train coaches in 4 languages (French, English, Spanish and Portuguese) and in different time zones.

## 🏆 Quality of trainers

We are committed to providing highly qualified, experienced and certified trainers to guarantee you the highest quality training.

## 💰 Optimized prices

Our training programs are designed to offer the best value for money on the market.

## 😎 Agile Community

Discover an active community of agile coaches and alumni with exclusive access to our Agile community to interact with your peers.





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# OUR AUDIENCE

Anyone who wants to develop their agile skills:

- Managers,
- Scrum Masters,
- Project Managers,
- Team Coaches,
- Business Analysts,
- Business Directors,
- Project Managers,
- Agile project team members.

Companies that want to transform their organization and implement agility within their teams.



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# SATISFIED CUSTOMERS

We support our clients in their projects, we adapt our programs and offer tailor-made training that meets their specific needs.




















































# TESTIMONIALS



**Brittany Wôrner**
Agile Coach

I highly recommend this training! Great program, fantastic trainers! Take the next step, I did it!



**Bruno Cantu**
Agile Coach & Scrum Master

I gained far more than I expected from enrolling in the Coaching Agile Teams course. The concepts, practices, and connections I developed throughout the program will have a lasting impact on my ongoing personal and professional growth. The instructor was both attentive and thought-provoking, creating a space that challenged and supported us. The engagement and contributions from fellow participants went above and beyond my expectations.



**Edina Toric**
Agile Coach at Web Summit

Working with this team is an extraordinary experience and they have been a source of relevant knowledge and feedback for my professional development.



# TESTIMONIALS




**Sara Atalaya**
Senior Key Account Manager

**Tadej** is a very skilled and powerful trainer and coacher, I have evolved hugely since the certification that I was fortunately to attempt to with him as a trainer.

Wonderful person and human being, highly qualified professional with great impact in peoples growth. Hope to work or learned more with him in the future.



**Mickey Karen Nel**
Agile Transformation Coach | Agile Training

It was a great honour to work with **Paulie**. She is a visionary and is able to motivate leaders and teams to follow through on the vision.

She is excellent at conflict resolution, leadership coaching, large group facilitation and training and overall one of the top enterprise coaches I have worked with.



**Jeroen Moonen**
Co-founder at Axxit

**Diane** Gombart was able to clearly explain and dive into some advanced topics. Applied the new skills and received positive feedback.



**Ihor Udod**
Agile Coach (ICP-ACC)

**Drew** is a wonderful coach & trainer when in comes to Coaching and Agility. I've been a student of Drew trough the ICP-ACC course and it was most interesting and productive training I've ever been on. Drew always knew when to step in to direct discussion into productive flow and how to enable people to think proactively.



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# OUR CERTIFIED COURSES

We have developed our training programs certified by one of our partners.
Certifications are issued by ICAgile, ICF, Scrum.org, Management 3.0 or SAFe.

ICAgile International Consortium for Agile




ICF International Coaching Federation




Scrum.org




SAFe® PROVIDED BY SCALED AGILE




MANAGEMENT 3.0



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# ICAGILE BUNDLES

From team-level improvement to enterprise-wide transformation, and the Full Bundle provides the most extensive coverage for organizations looking to excel in Agile practices and leadership.

**Team Pack** | **Enterprise Pack** | **Full Pack**



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# TRAINING ICAGILE

We offer expertise in Agile Project Management focusing on collaboration and planning, Agile Marketing  emphasizing customer-centricity and iterative campaigns, and Expert Agile Coaching for advanced coaching and organizational change skills.




**Project Management**

14h




**Marketing**

14h




**Product Management**

14h




**Human Resources**

14h




**Agile Product Owner**

14h

# ICF BUNDLES

We offer a unique opportunity to achieve a double certification in coaching : ICAgile & ICF

**PACK ICF Level1**




**Coaching**

21h

+




**Facilitation**

14h

+




**Coach Competencies**

36h

**PACK ICF Level2**

+




**Entreprise**

14h

+




**Transformation**

21h

+




**Systemic**

14h

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# ICAGILE CERTIFICATION

ICAgile is an international organization dedicated to promoting and supporting agility in professional development. We have established a strong partnership with ICAgile to guarantee the quality and relevance of our agility training courses.



This partnership has several advantages for our participants:

**Training accreditation:** All our training programs are accredited by ICAgile. This means our training meets the rigorous standards set by ICAgile for teaching agile concepts and practices.

**ICAgile certified trainers:** Our trainers, certified by ICAgile, have undeniable expertise in the field of agility and coaching. They are specially trained to effectively teach agile principles.

**International Recognition:** Thanks to our partnership with ICAgile, our certifications are recognized internationally. This recognition adds value to professionals looking to strengthen their agility skills, as these certifications are respected by companies around the world.

ICAgile International Consortium for Agile

icagile.com

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# ICF CERTIFICATION

The International Coaching Federation (ICF) is an international organization that sets professional standards for coaches and promotes coaching effectiveness. The ICF offers internationally recognized certification programs for professional coaches.



ICF is recognized among coaching professionals for:

**Rigor and Assessment:** The ICF requires strict standards and offers accreditation processes that assess our skills, helping us maintain a high level of rigor and identify areas for improvement.

**Continuous Development:** The ICF offers continuing education programs to stay up to date with the latest coaching practices, thereby improving our skills to better serve our clients.

**ICF Accreditation:** As our programs are accredited by the ICF, this confirms our commitment to quality and ethics, attracting professionals seeking the ICF ACC and PCC certifications.

**Recognized quality:** The ICF is a global benchmark in professional coaching, and our membership demonstrates our commitment to high quality standards.

ICF International Coaching Federation

coachingfederation.org

# SECURE PAYMENT

Various payment options available in 2 currencies Euro & Dollar, including credit card, PayPal, Bank transfer...




Payment solutions

Our international banking partner **Mollie Payments** secures your credit card payments, and supports many different options such as iDeal, Sofort, Bancontact, Eps, Giropay, PayPal...

Installments

We offer online the possibility of spreading payment in installments.
To obtain **payment on invoice**, it is best to contact us directly (contact@theagilecompany.org).

# HOW DOES IT WORK?

Each course leads to certification.

## 1 Book your training

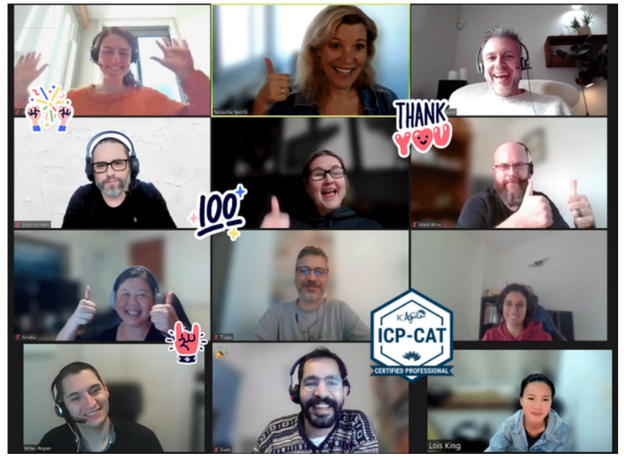
Fill in an online form and select the desired date, or send your request by email.

## 2 Enjoy your training

Connect with Zoom in the session led by your trainer, and learn, share, experience Agile coaching.

## 3 Receive your certificate

After the last session, the trainer validates your certification, and you will receive an email with your PDF certificate attached.





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CERTIFICATE

OF COMPLETION

This certificate is proudly awarded to

John Linch

Lois King successfully completed all 135 hours of the ICF accredited coach training program

PROFESSIONAL COACHING IN AGILE ORGANIZATIONS

from October 15, 2021 to August 29, 2023. The course included 7 hours of group mentor coaching and 3 individual mentor coaching hours with Natascha Speets, PCC, Certified Mentor Coach, and passed the exam for the level of Professional Certified Coach on August 29, 2023

Natascha Speets

Director

ICF

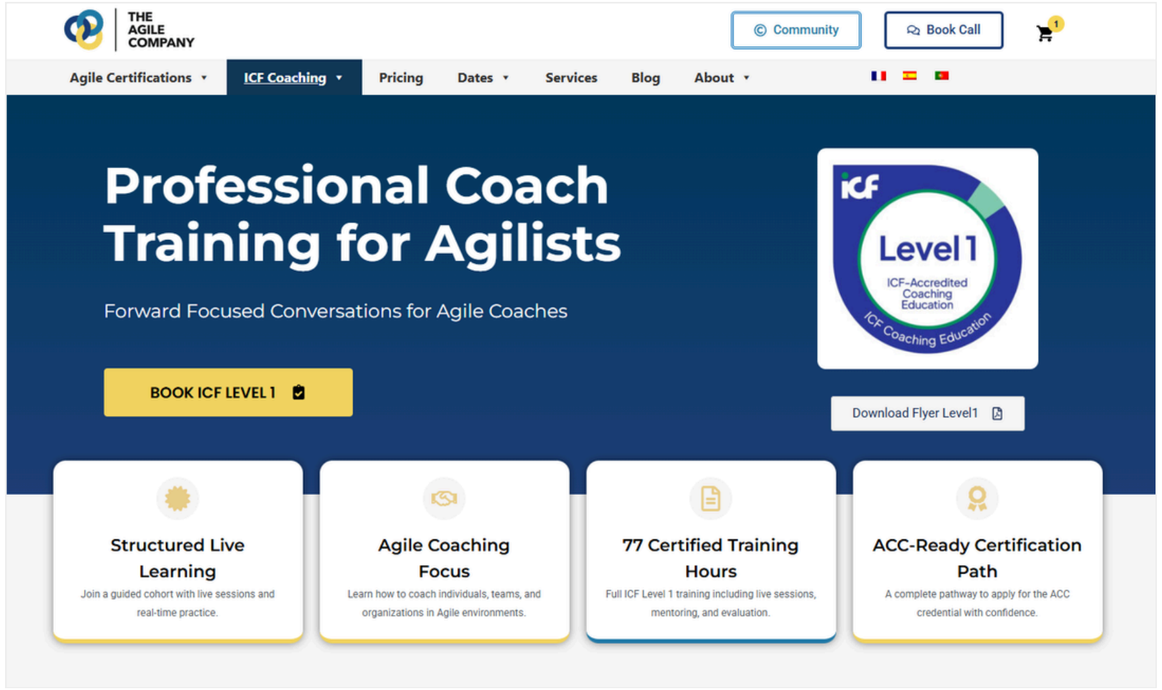
# ONLINE BOOKING

You can order your training directly online:
https://theagilecompany.org

- Choose the training
- Select the desired date
- Complete the registration form
- Pay by credit card or Paypal

You will then receive your invoice and your **invitation** by email to block the dates in your **calendar** and the Zoom link for the upcoming session.

A few days before the start of the training, you will receive **extranet** access dedicated to the training: evaluation before and after training, electronic signature for training attendance, etc.




theagilecompany.org

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# CONTACTS FOR ANY QUESTIONS ABOUT YOUR TRAINING



## NATASCHA SPEETS

**FOUNDER, COACH AND TRAINER**

### E-MAIL ADDRESS

contact@theagilecompany.org

### WEBSITE

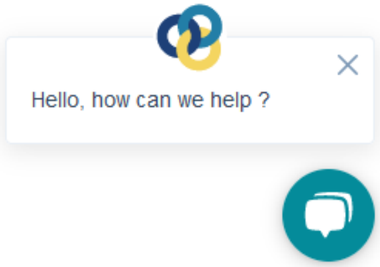
www.theagilecompany.org

### ONLINE APPOINTMENT

Schedule a call with Natascha using calendly

https://theagilecompany.org/meeting-natascha-speets

*Live chat directly on the website.*




theagilecompany.org/meeting