THE AGILE COMPANY

AGILITY IN HUMAN RESOURCES

ICP-AHR

CERTIFIED PROFESSIONAL

- Agility Human Resources
- 14 hours coach training
- Duration : 2 weeks

- https://theagilecompany.org/agility-human-resources

ICAgile

International Consortium for Agile

THE AGILE COMPANY

EFFECTIVE HUMAN RESOURCES PRACTICES

IMMERSIVE AGILE HUMAN RESOURCES TRAINING AND CERTIFICATION FOR HR PROFESSIONALS

The course integrates agile practices into every aspect of human resources, from organizational design and talent acquisition to retention and learning and development.

ALL THE TOOLS AND SKILLS YOU MAY NEED

MASTERING AGILE HR : BOOST ENGAGEMENT, PERFORMANCE, AND RESILIENCE

HR professionals will learn to apply agile methods to keep people motivated and engaged, enhance performance, and manage challenging situations effectively.

COURSE OBJECTIVES

DEVELOP THE ABILITY TO ADAPT TO EVOLVING BUSINESS NEED

The Agile Company's Agility in Human Resources Training equips professionals with the skills to assess **organizational**, team, and management structures. Participants will learn to develop actionable plans for HR practices, value flow, and team collaboration.

This certification verifies the ability to drive agile **transformation** within an organization, encompassing key HR functions from talent acquisition to learning and development initiatives.

- Design and Implement Effective **Organizational** Structures
- Design and Implement **Strategic** Learning and & Dévelopment programs
- Implement **Effective** Talent Acquisition Strategies
- Enhance Employee **Performance** Through Strategic Management
- Apply **Agile Principles** to HR Practices

HR HUMAN RESOURCES MANAGEMENT

COURSE PROGRAM
Agility in Human Resources

ORGANIZATIONAL DESIGN, ROLES & CAREER PATHS

- Designing for the New Way of Working
- Roles
- Career Paths

LEARNING AND DEVELOPMENT

- Learning Culture/Learning Organization
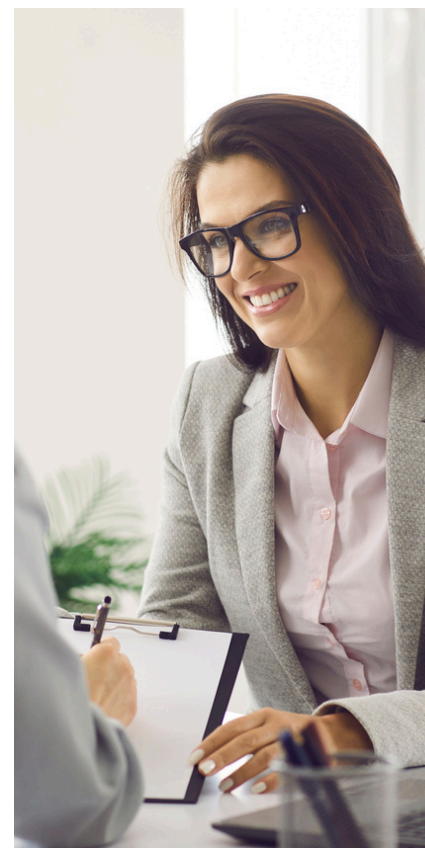- Learning Modalities

TALENT ACQUISITION

- Recruiting
- Onboarding - The Welcome Experience

ENABLING EFFECTIVE PERFORMANCE

- Performance
- Engaging Intrinsic Motivation
- Incentives Are Not Only Financial

THE AGILE MINDSET IN HR

- Applying Agile Practices to Operations and Initiatives
- Enabling an Agile Mindset in the Enterprise
- Core Function

ALL THE TOOLS AN AGILE HR MANAGER MAY NEED

HANDS-ON EXPERIENCE

The ICP-AHR Certification course offered by The Agile Company is the most comprehensive and practical Agility in HR program available.

AGILITY AND HUMAN RESOURCES

Designed and taught by expert Agile Coaches, this course delves deep into the realm of Agility in Human Resources, emphasizing the use of agile methodologies to enhance performance in HR practices.

EXPLORE CAPABILITIES

Overall, the Agility in Human Resources certification is a comprehensive course designed to help you become a more effective Agile HR manager. It provides you with the knowledge and skills necessary to succeed in today's fast-paced business environment.

MANAGE ORGANIZATION

Designed and taught by expert Agile coaches, this course immerses you in the realm of Agility in Human Resources, emphasizing the application of Agile principles and practices to HR functions. You will develop the ability to adapt to changing business needs..

As we progress through the sessions, we build up our personal toolkit of adaptable skills and techniques with a solutions focus.

BECOME AN AGILE HR MANAGER

The certification includes practice sessions, discussions, and practical use cases to help you apply your learning in real-life situations. You'll receive tools to address challenges at various organizational levels, establishing a strong foundation for successful Agility in HR Management.

WE PROVIDE A RANGE OF RESOURCES, INCLUDING:

- Hosting of trainees in a dedicated online training conference room (zoom)
- Access to The Agile Company community
- Access to the private group of the cohort
- Toolbox
- Work on «board Miro»
- Exercises and work in sub-groups
- Interactive and participative teaching method
- Projected training support documents
- On-line availability of support documents following the training
- Training workbook

AND A FOLLOW-UP FOR EVALUATING RESULTS, INCLUDING:

- Online attendance sheets
- In class assignments and evaluation
- Group role plays
- Pre-training and post-training assessment forms

GOOD TO KNOW

INCLUDED IN THE COURSE FEE

- The ICAgile **ICP-AHR Certificate**
- **14-hour** live online training sessions with your group
- Lecture, exercises and live discussions in an **interactive environment**
- Notebook and training material
- Innovative and active learning methods
- The **Agile HR tool box** to get you started

DURATION

14 hours of learning, discussing, networking, and challenging yourself to be a better HR Manager for Agile teams and transformations.

NUMBER OF SEATS

To ensure **high quality training** for our students, we decided to limit our program to 15 seats per cohort.

FOR WHO ?

Anyone working in an HR department is welcome to join us. If you feel ready to transform your potential in human resources management into agile practices, we encourage you to enroll..

PREREQUISITES

None

Come join the ICP-AHR course whenever you are ready to start leading your organization and teams towards Agility

CERTIFICATIONS

At the end of this class you will receive the **ICP-AHR certificate.**

YOUR TRAINER

Mélanie Ruest - Agile Coach

Discover the Agile Journey with Mélanie Ruest: Dive into the world of Mélanie, an Agile coach passionate about human potential in the realm of technology.

Explore her values of **empathy, personal growth, and dedication**, and learn how she has impacted diverse industries with her transformative approach.

Uncover the tools and techniques she employs to navigate complex team dynamics and foster continuous improvement. Join Mélanie as she shares her unique perspective on teamwork and her coaching philosophy, centered on **harnessing** individual and **organizational** strengths aligned with Agile principles for impactful transformation.

[Trainer page]

READY TO AGILITY IN HR?

THE
AGILE
COMPANY

ONLINE CERTIFICATION COURSE

NEW

AGILITY IN HUMAN RESOURCES

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CERTIFIED PROFESSIONAL

14 HOURS LIVE
ONLINE TRAINING

NEED INFORMATION?

To organize your training, please contact us

E-MAIL
contact@theagilecompany.org

SITE INTERNET
www.theagilecompany.org

LINKEDIN
www.linkedin.com/company/the-agile-company