THE AGILE COMPANY

AGILE TEAM FACILITATION

ICP-ATF
CERTIFIED PROFESSIONAL

- Agile Team Facilitation Course
- 14 hours of coach training

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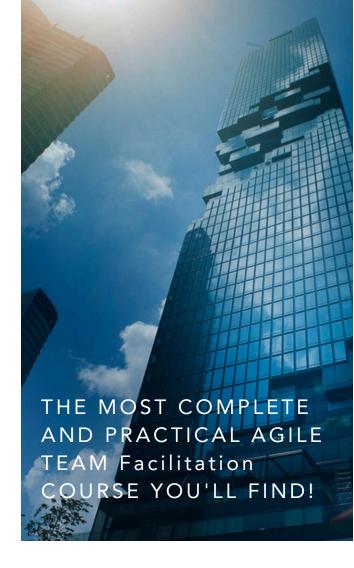International Consortium for Agile

THE AGILE COMPANY

EFFECTIVE AGILE TEAM FACILITATION

DEVELOP YOUR TEAM'S POTENTIAL IN AGILE FACILITATION

The "Agile Team Facilitation – ICP-ATF" training is a 14-hour interactive program, delivered online in a virtual conference room. You will develop your facilitation skills in an agile context, learning to create collaborative environments.

THE MOST COMPLETE AND PRACTICAL AGILE TEAM Facilitation COURSE YOU'LL FIND!

A FUTURE-FOCUSED STRATEGY FOR AGILE TEAM FACILITATION

You will learn how to assess the maturity of an agile team and create an environment conducive to collaboration, engagement and collective performance.

You will actively practice human-centered facilitation techniques, explore group dynamics, tension management, and creating safe spaces for authentic exchanges.

At the end of this training, you will receive the ICP-ATF certification issued by ICAgile.

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COURSE OBJECTIVES

DEVELOP POWERFUL FACILITATION SKILLS **TO HELP YOUR TEAMS** EFFECTIVELY ADOPT AND INTEGRATE AGILE PRACTICES.

During this online ICP-ATF certification training, you will actively collaborate with other participants and leave with solid practical experience in agile facilitation.

- Understand the principles and key postures of facilitation in an Agile framework

- Embody the role of agile facilitator in the service of the team and collaboration

- Know how to navigate between the roles of facilitator, coach, trainer, mentor or leader as needed

- Adapt your interventions to team dynamics and the Agile transformation context

- Receive the ICP-ATF certification issued by ICAgile

- Develop concrete skills to design, facilitate and evaluate effective and engaging workshops

In this comprehensive program, you will develop advanced facilitation skills, learn to design and lead engaging and participatory sessions, and cultivate a facilitator posture that serves the team and its stakeholders, aligned with common goals.

You will learn how to adapt your facilitation style to group dynamics, create a safe and inclusive environment, and support your teams in their decision-making, collective learning, and development towards autonomy.

COURSE PROGRAM
Facilitation of agile teams

YOUR ROLE AS A FACILITATOR AND THE DESIGN OF THE PROCESS

- What is Agile Team Facilitation (and what isn't)
- The spirit of facilitation
- Definition of Facilitation
- Definition of Agile Team Facilitation
- Define your agile coaching development path
- Assess your ability to serve the team
- Be the facilitator they need
- The Facilitation Mindset
- Create a Collaborative Space
- Definining the Purpose and Outcomes
- Design the Flow

FACILITATE AGILE MEETINGS

- Facilitating the Daily
- Facilitate Retrospective
- Facilitate Sprint Review
- Facilitate Backlog Refinement
- Facilitate sprint planning (Sprint Planning)

CREATING A SPACE FOR COLLABORATION

- Starting prepared – Interviewing stakeholders
- Design and prepare meetings
- Conducting a facilitated meeting
- Maintain neutrality
- Staying calm in the storm
- Keep the team's agenda
- Being the guardian of Agile values
- Facilitating full participation
- Use of meeting organization tools
- Facilitate collaborative conversations
- Clarify the decision-making authority of the team

ADAPT FACILITATION BASED ON TEAM MATURITY

- Your facilitation style
- Agile Team Maturity – Tuckman Model – Shu Ha Ri
- Adapt the intervention to the maturity of the team

ALL THE NECESSARY TOOLS

PRACTICAL EXPERIENCE

The ATF Certification course offered by The Agile Company is the most comprehensive and practical agile team facilitation course available.

AGILITY AND COACHING

Created and taught by expert Agile coaches, this course takes you deep into the world of Agile team coaching, focusing on enabling teams to mature on their journey to high performance in Agile.

EXPLORE CAPABILITIES

We delve deeper into the distinction between team coaching and transformation facilitation. Skills in facilitation, coaching, training development, and consulting will be refined through practical experience and guided mentoring.

UNDERSTANDING TEAMS

The online Agile Team Facilitation Certification course is packed with activities, discussions, and exercises to help you develop essential agile coaching skills such as self-awareness, agile coaching postures, agile mentoring, facilitation techniques, active listening, powerful questioning, and coaching in the moment.

As we progress through the sessions, we build our personal toolbox of adaptable, solution-focused skills and techniques.

CHANGE AGENT

We equip you with strategies that take a future-focused coaching approach to team challenges in accepting and growing with change, providing you with tools to address challenges at the individual and team level, creating a clear path to develop a framework for successful agile team facilitation.

WE PROVIDE A RANGE OF RESOURCES:

- Accommodation in a dedicated online training room (Zoom)
- Access to The Agile Company community
- Access to the private cohort group
- A toolbox of resources
- Exercises and work in subgroups
- Interactive teaching methods
- Projected training support documents
- Online availability of post-training support documents
- Training notebook

AND A MONITORING SYSTEM TO EVALUATE THE RESULTS, INCLUDING:

- Online attendance sheets
- Classroom work and assessments
- Group role-playing games
- Pre- and post-training evaluation forms

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GOOD TO KNOW

INCLUDED IN COURSE FEES

At least 14 hours of live online training

- The ICAgile ATF certificate
- **4 live training sessions with your group**
- Live lectures, exercises and discussions in an interactive environment
- Training notebook and materials
- Innovative and active learning methods
- The Agile Coach's Toolbox to Help You Get Started

DURATION

This training can be delivered in-house or as a public training program. It includes 14 hours of training, spread over 4 days, 2 weeks, or at any time that suits your team.

For public courses, see the "Upcoming Courses" section for more information on courses scheduled near you or online.

NAME OF PLACES

In order to ensure high-quality training for our students, we have decided to limit our program to 15 places per cohort.

FOR WHOM?

Scrum Masters, Agile coaches, Lean experts, team coaches, project managers, managers working in an agile environment.

PREREQUISITES

We recommend having relevant experience working in or with Agile teams.

This course is open to anyone wishing to gain more knowledge about the role of an Agile coach.

CERTIFICATIONS

At the end of this course you will receive the ICP-ATF certificate.

YOUR TRAINERS

Tadej Accetto

Tadej Accetto is a skilled Agile Coach with over 20 years in the software industry, assisting organizations in adopting Agile methodologies to boost productivity and success. He is experienced in coaching Agile teams, facilitating workshops, and providing leadership coaching to help organizations achieve their goals and drive positive change.

More about Tadej

Drew Taylor

Drew educates the coaches at The Agile Company to spearhead the Agile Team Coaching and Facilitation initiatives. With a genuine passion for Agile and a thorough understanding of contemporary training methodologies, Drew tailors his coaching approach to individual requirements, bringing expertise, fervor, and sincere engagement.

More about Drew

Paulie Skaja

Paulie Skaja has over 30 years of experience in consulting, starting as a developer, business analyst, and tester before moving into project and program management. Passionate about Agile methodologies, Paulie has a unique approach to projects, focusing on customer needs and team collaboration. She often finds herself in leadership positions, helping teams and organizations evolve and succeed.
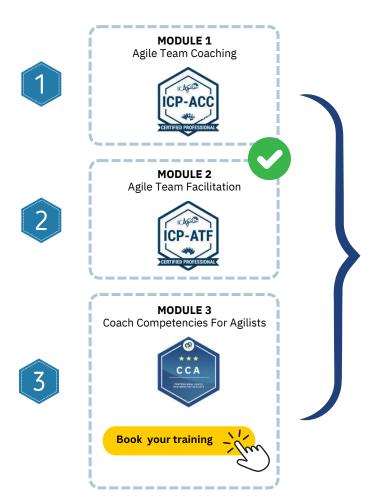
More about Paulie

ICF CERTIFICATION LEVEL1

LOOKING FOR ADDITIONAL CERTIFICATION?

At the end of your ACC & ATF course, you can order the "**Coach Competencies for Agilists**" course to obtain a new ICF Level 1 certification.

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MODULE 1
Agile Team Coaching

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MODULE 2
Agile Team Facilitation

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MODULE 3
Coach Competencies For Agilists

CCA
PROFESSIONAL COACH TRAINING FOR AGILISTS

Book your training

INTERNATIONAL COACHING FEDERATION

ICF Level 1 Certification

ICF-ACCREDITED COACHING EDUCATION
LEVEL 1
ICF

+

ICF Credentialing Exam ACC

Associate Certified Coach - ICF

ICF Credentials and Standards
ICF
ACC
ASSOCIATE CERTIFIED COACH

ICF REQUIREMENTS FOR OBTAINING THE ACC CREDENTIAL

60h Level 1 training

ICF LEVEL 1 Approved Education program. A minimum of 60 hours are required.

10 Mentor Coaching hours

- 7 of these sessions may be group sessions
- 3 are done with your ICF PCC mentor coach.

100 client coaching experience hours

Completion of at least 100 client coaching experience hours following the start of coach-specific education including:
- at least 75 paid coaching hours
- at least 25 hours of client coaching experience within the 18 months prior to submitting the ACC application
- with at least 8 different clients.

Passage of ICF examinations

- One (1) Performance Evaluation Recordings and Transcripts -
- ICF Credentialing Exam
  - Not included in the course

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UNLEASH THE COLLECTIVE INTELLIGENCE OF YOUR TEAMS

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FACILITATING GROWTH IN AGILE TEAMS

ONLINE CERTIFICATION COURSE

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Learn how to create effective and engaging group dynamics to serve your agile teams.

NEED INFORMATION?

To organize your training, please contact us

E-MAIL
contact@theagilecompany.org

SITE INTERNET
www.theagilecompany.org

LINKEDIN
www.linkedin.com/company/the-agile-company