



**THE
AGILE
COMPANY**



COACHING AGILE TRANSFORMATIONS



- Agile Business Coaching Course
- 21 hours of coach training





THE
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COMPANY

AGILE TRANSFORMATION COACHING COURSE

OPTIMIZE YOUR AGILE
TRANSFORMATION SKILLS

This 21-hour online training course aims to develop the skills of agile transformation coaching professionals. Through interactive workshops and case studies, participants will learn how to use various approaches—coaching, mentoring, facilitating, consulting, and teaching—to support change and promote a sustainable agile culture.



ALL THE TOOLS AND
SKILLS YOU MAY NEED

A FUTURE-FOCUSED APPROACH TO COACHING AGILE TRANSFORMATIONS

You'll learn how to assess organizational maturity and promote sustainable agility by exploring concepts such as corporate culture and agile leadership. Practical applications will facilitate the integration of these approaches into large-scale agile transformations.

At the end of the training, you will receive the ICP-CAT certification from ICAgile.



COURSE OBJECTIVES

DEVELOP POWERFUL
COACHING SKILLS THAT
HELP YOUR TEAMS
EFFECTIVELY INTEGRATE
AGILE PRACTICES.

In this program dedicated to coaching agile transitions, you will learn to assess organizational maturity and support change in a systemic and sustainable manner.

You will explore key themes such as corporate culture, agile leadership and co-creating strong alliances with stakeholders.

THE MOST
COMPREHENSIVE AND
PRACTICAL BUSINESS
AGILE COACHING
COURSE YOU'LL FIND!

During this online training dedicated to agile transformation coaching, you'll collaborate closely with other participants in an interactive and engaging environment. You'll leave with practical tools and a strengthened posture to sustainably support change dynamics across the organization.

You will learn to:

- Understand the foundations of agile transformation coaching and their impacts at all levels of the organization
- Embody a systemic agile coaching posture, centered on listening, co-creation and accountability
- Discernmentally adopt the roles of coach, mentor, facilitator, consultant or trainer depending on the context
- Supporting complex transformations by taking into account the cultural, structural and political realities of the company
- Identify and activate systemic levers of change to establish lasting agility



COURSE PROGRAM

Agile transformation coaching

ORGANIZATION AND HUMAN CHANGE PROCESSES

- Business case for change
- Human change process
- Organizational change process
- From linear mindset to agile mindset

AGILE TRANSITION AND TRANSFORMATION CHANGE STRATEGIES

- Organizational assessments
- Strategy and change contract
- Organizational barriers to change
- Communicate at the organizational level

SELF-MASTERY, PROFESSIONAL DEVELOPMENT & ETHICS

- Learning and professional development paths
- Personal and professional mastery
- Ethical Considerations of Agile Business Coaching
- Understanding the obstacles

LEADERSHIP STYLES AND ORGANIZATIONAL CULTURE

- Enterprise Agile Coaching Skills
- Leadership styles and development
- Align with leadership across the organization



ORGANIZATIONAL CULTURE AND ALIGNMENT

- Organizational culture models
- Approaches to cultural assessment
- Shein, Schneider, and Other Methods for Untangling Culture

ORGANIZATIONAL CHANGE

- Bringing the Agile Mindset to Change
- Co-create an organizational change strategy
- Create networks of change agents
- Understanding the obstacles



ALL THE NECESSARY TOOLS

PRACTICAL EXPERIENCE

The ENT certification course offered by The Agile Company is the most comprehensive and practical agile transformation coaching course available.

AGILITY AND COACHING

Created and taught by expert Agile coaches, this course takes you deep into the world of Agile team coaching, focusing on enabling teams to mature on their journey to high performance in Agile.



EXPLORE CAPABILITIES

We delve deeper into the distinction between team coaching and transformation facilitation. Skills in facilitation, coaching, training development, and consulting will be refined through practical experience and guided mentoring.

UNDERSTANDING TEAMS

The Agile Transformation Coaching online certification course offers hands-on activities, group discussions, and immersive exercises. It helps develop key skills such as self-awareness, strategic mentoring, facilitating team dynamics, active listening, powerful questioning, and navigating complex situations.

As we progress through the sessions, we build our personal toolbox of adaptable, solution-focused skills and techniques.

CHANGE AGENT

We equip you with strategies that take a future-focused coaching approach to team challenges in accepting and growing with change, providing you with tools to address challenges at the individual and team level, creating a clear path to develop a framework for successful agile team coaching.

WE PROVIDE A RANGE OF RESOURCES:

- Accommodation in a dedicated online training room (Zoom)
- Access to The Agile Company community
- Access to the private cohort group
- A toolbox of resources
- Exercises and work in subgroups
- Interactive teaching methods
- Projected training support documents
- Online availability of post-training support documents
- Training notebook

AND A MONITORING SYSTEM TO EVALUATE THE RESULTS, INCLUDING:

- Online attendance sheets
- Classroom work and assessments
- Group role-playing games
- Pre- and post-training evaluation forms



GOOD TO KNOW

INCLUDED IN COURSE FEES

At least 21 hours of live online training plus 4 hours of asynchronous training

- The ICAgile CAT certificate
- **6 live training sessions with your group**
- Live lectures, exercises and discussions in an interactive environment
- Training notebook and materials
- Innovative and active learning methods
- The Agile Coach's Toolbox to Help You Get Started

DURATION

This training can be delivered in-house or as a public training program. It includes 21 hours of training, spread over 6 days, 2 weeks, or at any time that suits your team.

For public courses, see the "Upcoming Courses" section for more information on courses scheduled near you or online.

NAME OF PLACES

In order to ensure high-quality training for our students, we have decided to limit our program to 15 places per cohort.

FOR WHOM?

Scrum Masters, Agile coaches, Lean experts, team coaches, project managers, managers working in an agile environment.

PREREQUISITES

We recommend having relevant experience working in or with Agile teams.

This course is open to anyone wishing to gain more knowledge about the role of an Agile coach.



CERTIFICATIONS

At the end of this course you will receive the ICP-CAT certificate.



YOUR TRAINERS



More about Diane



Diane Gombart

Diane Gombart is an experienced Agile Coach with a commitment to core values like honesty and empathy, promoting teamwork and clear communication. Her coaching focuses on servant leadership and empowering women, aiming for continuous improvement and effective results. With her diverse Agile expertise, Diane excels in maximizing team potential and advocating for inclusivity and the empowerment of women in the workplace.

Sara Davidsson

Sara Davidsson is an experienced leader and professional coach with over a decade in business agility. She emphasizes freedom, independence, and humanity, focusing on enhancing collective intelligence. Sara advocates for people's true potential while prioritizing well-being, creating a human-centered environment characterized by her powerful presence and insightful questions.



More about Sara



More about Donald



Donald Ewart

Donald Ewart is an accomplished Agile Coach in the software industry, helping organizations embrace Agile practices to enhance efficiency and outcomes. His expertise includes leading Agile teams, conducting workshops, and offering leadership coaching to guide organizations toward their objectives and foster meaningful transformation.



ICF CERTIFICATION LEVEL 2



Earning an ICF Credential provides you with instant credibility and increased visibility to prospective clients.

ICF Level 2
Certification



+

ICF Credentialing
Exam*

* Not included in the course

**Professional
Certified
Coach - PCC**



ICF REQUIREMENTS FOR OBTAINING THE PCC CREDENTIAL

125h Level 2 training

ICF LEVEL 2 Approved Education program.
A minimum of 125 hours are required.

10 Mentor Coaching hours

- 7 of these sessions may be group sessions
- 3 are done with your ICF PCC mentor coach.

500 client coaching experience hours

- Completion of at least 500 client coaching experience hours following the start of coach-specific education including:
- at least 450 paid coaching hours
 - at least 50 hours of client coaching experience within the 18 months prior to submitting the ACC application
 - with at least 25 different clients.

ICF examinations

- One (1) Performance Evaluation Recordings and Transcripts
- ICF Credentialing Exam - Not included in the course



THE
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READY TO BECOME AN AGILE TRANSFORMATION COACH?



THE
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UPDATED
VERSION

ICAgile

COACHING AGILE TRANSFORMATIONS

ONLINE CERTIFICATION COURSE



LEARN TO USE THE FULL RANGE OF OUR CUTTING-EDGE TOOLS AND DEVELOP YOUR SKILLS IN COACHING AGILE TRANSFORMATIONS.

NEED INFORMATION?

To organize your training, please contact us:



E-MAIL

contact@theagilecompany.org

SITE INTERNET

www.theagilecompany.org

LINKEDIN

www.linkedin.com/company/the-agile-company