THE AGILE COMPANY

ENTERPRISE AGILE COACHING

ICP-ENT
CERTIFIED PROFESSIONAL

- Agile Business Coaching Course
- 14 hours of coach training

ICAgile
International Consortium for Agile

THE AGILE COMPANY

AGILE BUSINESS COACHING COURSE

DEVELOP YOUR BUSINESS POTENTIAL WITH COACHING SKILLS

This 14-hour online training course aims to strengthen professionals' skills in agile coaching in business. Through interactive workshops and role-playing exercises, participants will learn how to effectively use various approaches such as coaching, mentoring, facilitating, consulting, and teaching.

ALL THE TOOLS AND SKILLS YOU MAY NEED

A FUTURE-FORWARD PLAN FOR ENTERPRISE AGILE COACHING

You will learn how to assess organizational maturity and foster sustainable agility within the company. You will practice concepts related to corporate culture, agile leadership, system dynamics, change management, and the creation of alliances and coaching partnerships.

Upon completion, you will earn ICAgile's ICP-ENT certification.

ICP-ENT
CERTIFIED PROFESSIONAL

COURSE OBJECTIVES

DEVELOP POWERFUL COACHING SKILLS THAT HELP YOUR TEAMS EFFECTIVELY INTEGRATE AGILE PRACTICES.

In this program focused on enterprise-wide agile coaching, you will develop advanced skills in organizational coaching and strategic mentoring.

You will learn how to design and facilitate engaging learning initiatives to support agile transformation, and how to co-construct clear objectives with stakeholders to foster alignment, collaboration and sustainable performance.

THE MOST COMPREHENSIVE AND PRACTICAL BUSINESS AGILE COACHING COURSE YOU'LL FIND!

During this online training course dedicated to agile business coaching, you'll collaborate closely with other participants in an interactive and engaging environment. You'll leave with enriching experience that can be directly applied to your organizational transformation missions.
You will learn to:

- Understand the principles and approaches of agile organizational coaching

- Embodying the agile coaching posture at the company level

- Navigate between different key roles (coach, mentor, facilitator, consultant, trainer) according to the needs of the system

- Support complex agile transformations and adapt them to the cultural, structural and strategic specificities of the organization

- Identify systemic levers of change to promote sustainable agility

COURSE PROGRAM
Agile enterprise coaching   1/2

OUR CHANGING WORLD

- Defining Business agility and your role as coach
- Personal Agility and Ethical outlook on the job
- Enterprise Agile Coaching Skills goals

A SYSTEMIC APPROACH TO BUSINESS COACHING

- The Agile Company Business Agility Compass
- Systems thinking , awareness and systems Dynamics
- Complex adaptive systems and simplicity as a tool
- Systemic vs Systems Coaching

VALUE CREATION AND AGILE WORKING

- The power behind lean principles in designing a workplace that delivers
- Getting Leadership involved in the organisation
- Paving the way for Agile Ways of Working
- Measuring Value Delivered

SCALING AGILE

- A trusted Advisor on the need to scale
- Frameworks for scaling and their Business Agility influence
- Coaching the organisation in their decision to scale

COURSE PROGRAM
Agile enterprise coaching   2/2

STEPPING INTO CHANGE

- Personal and professional mastery
- Organizational Systems Entry
- Stakeholder alignment & Work definitions
- Crafting a Systems Entry plan & proposal

RESPONSIVE ORGANISATION DESIGN

- Organisations evolution
- Adaptive principles for organisation design
- Innovation and Adaptation as levers for success
- Ambidextrous design and flexible structures

BREAKING BOUNDARIES

- Boundary spanning levels and information gathered
- Managing Boudaries
- Forging Common ground
- Discovering New Frontier
- Cross-boundary facilitation

AGILE CULTURE

- Enablers & detractors for agile culture
- Focus on behaviours
- Building cultural awareness
- Getting started with culture change

ALL THE NECESSARY TOOLS

PRACTICAL EXPERIENCE

The ENT Certification course offered by The Agile Company is the most comprehensive and practical enterprise agile coaching course available.

AGILITY AND COACHING

Created and taught by expert Agile coaches, this course takes you deep into the world of Agile team coaching, focusing on enabling teams to mature on their journey to high performance in Agile.

EXPLORE CAPABILITIES

We delve deeper into the distinction between team coaching and transformation facilitation. Skills in facilitation, coaching, training development, and consulting will be refined through practical experience and guided mentoring.

UNDERSTANDING TEAMS

The online Agile Business Coach Certification course is packed with activities, discussions, and exercises to help you develop essential agile coaching skills such as self-awareness, agile coaching postures, agile mentoring, facilitation techniques, active listening, powerful questioning, and coaching in the moment.

As we progress through the sessions, we build our personal toolbox of adaptable, solution-focused skills and techniques.

CHANGE AGENT

We equip you with strategies that take a future-focused coaching approach to team challenges in accepting and growing with change, providing you with tools to address challenges at the individual and team level, creating a clear path to develop a framework for successful agile team coaching.

WE PROVIDE A RANGE OF RESOURCES:

- Accommodation in a dedicated online training room (Zoom)
- Access to The Agile Company community
- Access to the private cohort group
- A toolbox of resources
- Exercises and work in subgroups
- Interactive teaching methods
- Projected training support documents
- Online availability of post-training support documents
- Training notebook

AND A MONITORING SYSTEM TO EVALUATE THE RESULTS, INCLUDING:

- Online attendance sheets
- Classroom work and assessments
- Group role-playing games
- Pre- and post-training evaluation forms

GOOD TO KNOW

INCLUDED IN COURSE FEES

At least 14 hours of live online training plus 3.5 hours of asynchronous training

- The ICAgile ENT certificate
- **4 live training sessions with your group**
- Live lectures, exercises and discussions in an interactive environment
- Training notebook and materials
- Innovative and active learning methods
- The Agile Coach's Toolbox to Help You Get Started

DURATION

This training can be delivered in-house or as a public training program. It includes 14 hours of training, spread over 4 days, 2 weeks, or at any time that suits your team.

For public courses, see the "Upcoming Courses" section for more information on courses scheduled near you or online.

NAME OF PLACES

In order to ensure high-quality training for our students, we have decided to limit our program to 15 places per cohort.

FOR WHOM?

Scrum Masters, Agile coaches, Lean experts, team coaches, project managers, managers working in an agile environment.

PREREQUISITES

We recommend having relevant experience working in or with Agile teams.

This course is open to anyone wishing to gain more knowledge about the role of an Agile coach.

CERTIFICATIONS

At the end of this course, you will receive the ICP-ENT certificate.

YOUR TRAINERS

Diane Gombart

Diane Gombart is an experienced Agile Coach with a commitment to core values like honesty and empathy, promoting teamwork and clear communication. Her coaching focuses on servant leadership and empowering women, aiming for continuous improvement and effective results. With her diverse Agile expertise, Diane excels in maximizing team potential and advocating for inclusivity and the empowerment of women in the workplace.

More about Diane

Sara Davidsson

Sara Davidsson is an experienced leader and professional coach with over a decade in business agility. She emphasizes freedom, independence, and humanity, focusing on enhancing collective intelligence. Sara advocates for people's true potential while prioritizing well-being, creating a human-centered environment characterized by her powerful presence and insightful questions.

More about Sara

Donald Ewart

Donald Ewart is an accomplished Agile Coach in the software industry, helping organizations embrace Agile practices to enhance efficiency and outcomes. His expertise includes leading Agile teams, conducting workshops, and offering leadership coaching to guide organizations toward their objectives and foster meaningful transformation
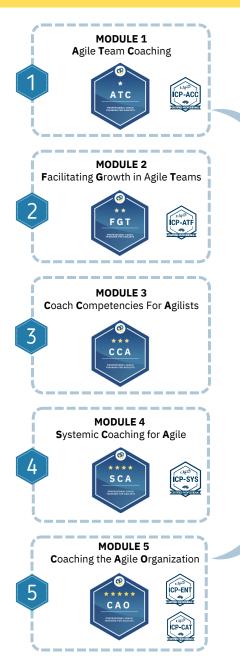
More about Donald

ICF CERTIFICATION LEVEL 2

MODULE 1
Agile **T**eam **C**oaching

1

ATC — ICP-ACC

Earning an ICF Credential provides you with instant credibility and increased visibility to prospective clients.

MODULE 2
Facilitating **G**rowth in Agile **T**eams

2

FGT — ICP-ATF

MODULE 3
Coach **C**ompetencies For **A**gilists

3

CCA

ICF Level 2 Certification

MODULE 4
Systemic **C**oaching for **A**gile

4

SCA — ICP-SYS

Professional Certified Coach - PCC

LEVEL 2 ICF

+

ICF Credentialing Exam*

* Not included in the course

PCC — PROFESSIONAL CERTIFIED COACH

MODULE 5
Coaching the **A**gile **O**rganization

5

CAO — ICP-ENT / ICP-CAT

ICF REQUIREMENTS FOR OBTAINING THE PCC CREDENTIAL

125h Level 2 training

ICF LEVEL 2 Approved Education program.
A minimum of 125 hours are required.

10 Mentor Coaching hours

- 7 of these sessions may be group sessions
- 3 are done with your ICF PCC mentor coach.

500 client coaching experience hours

Completion of at least 500 client coaching experience hours following the start of coach-specific education including:
- at least 450 paid coaching hours
- at least 50 hours of client coaching experience within the 18 months prior to submitting the ACC application
- with at least 25 different clients.

ICF examinations

- One (1) Performance Evaluation Recordings and Transcrits
- ICF Credentialing Exam - Not included in the course

LEAD CHANGE LIKE AN EXPERT

LEARN TO USE THE FULL RANGE OF OUR CUTTING-EDGE TOOLS AND DEVELOP YOUR BUSINESS AGILE COACHING SKILLS.

NEED INFORMATION?

To organize your training, please contact us:

E-MAIL
contact@theagilecompany.org

SITE INTERNET
www.theagilecompany.org

LINKEDIN
www.linkedin.com/company/the-agile-company