THE AGILE COMPANY



ICF LEVEL 2

ADVANCED PROFESSIONAL COACHING MASTERY

- Advanced Professional Coaching Mastery
- 135 hours ICF-accredited coach training
- Live online · English · 20 sessions

International Coaching Federation

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YOUR ICF LEVEL 2 PATHWAY

Move from good coaching conversations to confident PCC-level practice with individuals, leaders, teams and organizations.

1

135 HOURS
ICF-accredited training

2

40 HOURS
20 live practicum sessions

3

10 SESSIONS
Mentor coaching

International Coaching Federation
INTERNATIONAL COACHING FEDERATION

ICF Level 2 Certificate

Level 2 ICF-Accredited Coaching Education — ICF Coaching Education

+

PCC exam preparation

ICF credential application is submitted separately.

Professional Certified Coach - PCC

PCC Professional Certified Coach — ICF Credentials & Standards

WHAT IS INCLUDED IN YOUR LEVEL 2 JOURNEY

135 h accredited training

Live cohort, thematic e-learning and weekly peer coaching.

10 mentor coaching sessions

- 3 individual sessions plus 7+ hours of group mentoring.

Level 2 evaluation

Final performance assessment, certificate and support all the way to PCC.

PCC exam preparation

Video lessons, practice tests and webinars included.

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FROM ACC TO PCC MASTERY

This advanced Level 2 program deepens your coaching presence, ethics and systemic awareness. You will practise in a live cohort, receive evidence-based feedback and learn to coach confidently in complex professional environments.



Forward Focused Conversations gives you a flexible structure without turning coaching into a script. You learn to stay present, listen beyond the obvious and help clients create meaningful, self-owned progress.

PCC-level coaching
Understand what distinguishes PCC from ACC and demonstrate the ICF core competencies in practice.

Systemic impact
Coach the person in their wider system: teams, sponsors, stakeholders and organizations.

Leadership depth
Work confidently with complexity, executive dilemmas and reflective decision-making.

Professional identity
Clarify your niche, value proposition and distinctive way of coaching.

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LEVEL 2 OUTCOMES

DEEPEN YOUR PRACTICE, EXPAND YOUR SYSTEMIC RANGE AND PREPARE TO DEMONSTRATE PCC-LEVEL COACHING.

- Coach at PCC level and understand what sets it apart from ACC.
- Live the ICF core competencies, not just know them.
- Use Forward Focused Conversations as a flexible structure.
- Coach individuals, leaders, teams and organizations with a systemic lens.

***ADVANCED** PRACTICE.*
PERSONAL FEEDBACK.
*A **CLEAR PATH** TO PCC.*



Designed for working professionals
One live two-hour session per week, supported by e-learning, peer practice and mentoring.

Work confidently with leadership and executive dilemmas
Adapt to each client, including neurodivergent clients
Create insight, learning and client-owned action
Clarify your coaching niche and value proposition

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WHAT YOU GAIN

- Coach at PCC level and understand what sets it apart from ACC.
- Live the ICF core competencies, not just know them.
- Use Forward Focused Conversations as a flexible structure.
- Coach the person within their wider system: teams, sponsors, organizations.
- Work confidently with leadership and executive dilemmas.
- Adapt to each client, including neurodivergent clients.
- Clarify your coaching niche and value proposition.

135 h	40 h	10	15
ICF-ACCREDITED COACH TRAINING	LIVE PRACTICUM · 20 SESSIONS	MENTOR COACHING SESSIONS	PARTICIPANTS MAX PER COHORT

Who it's for.

Coaches who have completed an ICF Level 1 program or hold an ACC credential, and who want to reach PCC. The focus is on coaching professionals at work and in leadership roles, yet the PCC credential opens doors to any type of coaching.



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WHAT'S INCLUDED



All the way to PCC.

Mentoring and performance evaluation are handled by our team.

You do not need to send a recording to the ICF, and we personally help you submit your application when you are ready. You also keep lifetime access to your materials and our coaching community.

Live cohort
20 weekly two-hour sessions on Zoom

Thematic e-learning
Leadership, team, life coaching and more

Individual mentoring
3 sessions with your ICF mentor coach

Group mentoring
7+ hours of competency workshops

Weekly peer coaching
Coach, be coached, observe, get feedback

PCC exam prep
Video lessons, practice tests, webinars

Skills Builder
4-hour video self-study bonus

Level 2 evaluation
Final assessment and certificate

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ICF Level 2 ICF-Accredited Coaching Education ICF Coaching Education

LIVE PROGRAM

Advanced coaching groundwork and ethics

Sessions 1–3 · 6 hours

1. **Advanced groundwork.** Partnership, presence, and ACC vs PCC markers.
2. **Agreements and ethics.** Contracting, confidentiality, coaching vs consulting.
3. **Listening and awareness.** Questions, silence, and observation.

Systemic and organizational coaching

Sessions 4–8 · 10 hours

4. **Personal, positional, systemic lenses.** Choose a useful lens with the client.
5. **Mapping the client system.** Stakeholders, patterns, and influence.
6. **Listening to the larger system.** Absent voices and perspectives.
7. **Coaching teams and relationships.** Interaction patterns and team agreements.
8. **Organizational and consultant coaching.** Sponsor–client contracting.

Leadership and executive coaching

Sessions 9–12 · 8 hours

9. **Leadership identity and impact.** Intended vs experienced impact.
10. **Executive coaching in complexity.** Staying curious under pressure.
11. **Reflective decision making.** The client's own criteria for moving forward.
12. **Feedback and coaching tools.** From insight to observable action.

Coaching the whole person

Sessions 13–16 · 8 hours

13. **The whole person.** Identity, values, and life context behind work issues.
14. **Neurodivergent clients.** Adapting pace, structure, and format.
15. **Personality assessments.** Debriefs that open choices, not labels.
16. **Vertical development.** Self-awareness and the third perspective.

Future focus and professional integration

Sessions 17–20 · 8 hours

17. **Coaching from the future.** Preferred future and a credible first step.
18. **Co-designing action and learning.** Client-owned experiments.
19. **Integrated practicum.** Longer sessions with evidence-based feedback.
20. **Professional identity.** Your niche, your offer, your next steps.

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GOOD TO KNOW

INCLUDED IN THE PROGRAM

- 135 hours ICF-accredited coach training
- 20 weekly two-hour live Zoom sessions
- Thematic e-learning and Skills Builder
- Weekly peer coaching
- 3 individual mentor coaching sessions
- 7+ hours of group mentoring
- PCC exam preparation
- Level 2 evaluation and certificate

FORMAT

All the way to PCC: mentoring and performance evaluation are handled by our team. You keep lifetime access to your materials and our coaching community.

COHORT SIZE

A maximum of 15 participants keeps practice personal, interactive and feedback-rich.

WHO IT IS FOR

Coaches who have completed an ICF Level 1 program or hold an ACC credential, especially professionals coaching at work and in leadership contexts.

PREREQUISITE

Live online in English

You do not need to send a recording to the ICF. We personally help you submit your application when you are ready.

Completion of coach education and evaluation is distinct from receiving an ICF credential.



A focused pathway for coaches ready to move beyond competence and build the depth, confidence and evidence expected at PCC level.

YOUR TRAINER

NATASCHA SPEETS, PCC

Natascha designed the Forward Focused Conversations approach to support positive change, sustained learning and deeper self-awareness.

A PCC-certified coach and Solutions Focused practitioner, she also draws on systemic coaching, the GROW model, non-violent communication and appreciative inquiry.

Throughout Level 2, she helps you translate the ICF competencies into confident, observable PCC-level practice.



Meet Natascha

READY TO ADVANCE TO PCC-LEVEL COACHING?

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PROFESSIONAL COACHING FOR AGILE ORGANIZATIONS



COACHING THE ENTIRE ORGANIZATION TOWARDS GROWTH AND DEVELOPMENT

Level 2 ICF-Accredited Coaching Education — ICF Coaching Education

LIVE ONLINE · ENGLISH
FLEXIBLE PAYMENT, INVOICE AND COMPANY PAYMENT AVAILABLE.

NEED AN COMPANY QUOTE?

Questions about Level 2? Contact us



EMAIL
contact@theagilecompany.org

WEBSITE
www.theagilecompany.org

LINKEDIN
www.linkedin.com/company/the-agile-company