



**THE
AGILE
COMPANY**



LEADING WITH AGILITY TRAINING COURSE



- Leading with Agility
- 14 hours coach training
- Duration : 2 weeks





EFFECTIVE LEADING COACHING

IMMERSIVE AGILE LEADERSHIP TRAINING AND CERTIFICATION FOR AGILE LEADERS

The **Leading with Agility** hones skills such as effective communication, agile decision-making, and fostering innovation within teams. Participants learn to lead by example, embracing change while maintaining a clear strategic vision.



ALL THE TOOLS AND
SKILLS YOU MAY NEED

A FORWARD FOCUSED APPROACH TO LEADING WITH AGILITY

This results-oriented training empowers leaders to streamline processes, optimize resource allocation, and drive organizational success.

With a keen emphasis on iterative learning and feedback loops, participants can readily apply newfound insights to real-world challenges.



COURSE OBJECTIVES

DEVELOP THE SKILL TO NAVIGATE TODAY'S DYNAMIC ENVIRONMENT FOR PERSONAL GROWTH, AGILE TEAM LEADERSHIP, CHANGE FACILITATION, AND AGILE TRANSFORMATION.

The Agile Company's Leading with Agility program equips participants with actionable skills to navigate today's unsure and BANI business landscape. The course emphasizes adaptive strategies, fostering nimbleness, and promoting a collaborative leadership approach.

By immersing leaders in Agile principles and methodologies, it cultivates an environment of continuous improvement, responsiveness, and value delivery.



- Creating awareness of how your leadership impacts you, others and the entire system you work with.
- Identifying development areas in your own growth toward Leadership Agility and creating an Action plan forward.
- Ability to adapt your leadership style direction by consciously choosing the mindset, skillset and tools needed based on the situational context guided by the Agile Leadership Orientation Compass.
- Develop a mindset, build a new skillset and walk away with a filled toolbox that helps you lead Agile teams and organizations thrive through your interactions with them.
- Develop knowledge related to Agile principles and methods.



COURSE PROGRAM

Leading with Agility

NEW ORGANIZATIONAL AND LEADERSHIP CAPABILITIES WE NEED TODAY

- Organizational Agility Capability
- VUCA vs BANI – A new paradigm
- Design Thinking & Lean
- Why Agility in Leadership is Needed – behavioral shifts and impediments
- The Leadership Agility Orientation Compass

DEVELOPING PERSONAL AGILITY

- Situational and Self-Awareness & Self-Management
- Learn to Stop and Listen
- Growth mindset & Purpose

SYSTEMS INTELLIGENCE & KEY CONVERSATIONS

- Systems Awareness and Systems Thinking
- Adaptive action and system levers
- Emotional Intelligence in relationships
- Learn to say yes a little slower
- Forward Focused Conversations
- Triple loop learning

PROFESSIONAL BEHAVIORS THAT INCREASE AGILITY

- Understanding Power & Influence
- Leadership styles
- Adaptive conversations
- Mindfulness
- Storytelling & Communication

LEADING OTHERS

- Self-assessing & what teams need to become Agile
- leveraging Agile Values in leadership
- Understanding mental models to improve relationships and influence
- Designing the Environment for Agile to thrive
- Communicating with intent
- Self-organization & delegation

LEADING CHANGE AND ORGANIZATIONAL TRANSFORMATION

- The Nature of Organizational Transformation
- Why Transformation is needed for Agility
- Leading from the Future and the Larger Context (Foresight vs forecast)
- Leading vs. Managing Change
- Leader as Agent of Transformation



ALL THE TOOLS AN AGILE LEADING COACH MAY NEED

HANDS-ON EXPERIENCE

The ICP-LEA Certification course offered by The Agile Company is the most comprehensive and practical Agile Leading course available.

AGILITY AND COACHING

Created and taught by expert Agile Coaches, this course takes you deep into the world of Agile Leading Coaching and , focusing on leading with agility to drive high performance in Agile practices.



EXPLORE CAPABILITIES

This Agile Course is build to help you discover your strengths and growth opportunities, allowing for important shifts in **mindset** and **capability** building.

We want you to feel confident in your **leadership** after this course. Confident to tackle issues with self-organizing teams and agile transformations alike.

LEAD TEAMS

The Online leading with Agility program is built around the four quadrants of the Leadership Agility **Orientation Compass** in which we share the mindset, skillset and tools needed to adapt to each situation you encounter in leading with and in agile organizations. You will be able to self-assess your situation and skillfully adapt your stance to fit the need in the moment.

As we progress through the sessions, we build up our personal toolkit of adaptable skills and techniques with a solutions focus.

BECOME A LEADER

Practice, discussion and practical use cases are all part of this Agile leadership certification. Tool like design thinking, evidence based management and agile frameworks also have a place in this course to allow you to start off on the right foot!

WE PROVIDE A RANGE OF RESOURCES, INCLUDING:

- Hosting of trainees in a dedicated online training conference room (zoom)
- Access to The Agile Company community
- Access to the private group of the cohort
- Toolbox
- Work on «board Miro»
- Exercises and work in sub-groups
- Interactive and participative teaching method
- Projected training support documents
- On-line availability of support documents following the training
- Training workbook

AND A FOLLOW-UP FOR EVALUATING RESULTS, INCLUDING:

- Online attendance sheets
- In class assignments and evaluation
- Group role plays
- Pre-training and post-training assessment forms



GOOD TO KNOW

INCLUDED IN THE COURSE FEE

- The ICAgile ICP-LEA Certificate
- **14-hour** live online training sessions with your group
- Lecture, exercises and live discussions in an **interactive environment**
- Notebook and training material
- Innovative and active learning methods
- The **Agile Leader's tool box** to get you started

DURATION

14 hours of learning, discussing, networking, and challenging yourself to be a better leader for Agile teams and transformations.

NUMBER OF SEATS

To ensure **high quality training** for our students, we decided to limit our program to 15 seats per cohort.

FOR WHO ?

Anyone who carries the mission of leading. Leading is sometimes your title, sometimes it is what you.

We want you to feel free to join as soon as you feel that your potential in leadership is transforming towards Agile leadership.

PREREQUISITES

None

Come join the ICP-LEA course whenever you are ready to start leading your organization and teams towards Agility



CERTIFICATIONS

At the end of this class you will receive the **ICP-LEA certificate**.



YOUR TRAINERS

Donald Ewart

Donald Ewart is an accomplished Agile Coach in the software industry, helping organizations embrace Agile practices to enhance efficiency and outcomes. His expertise includes leading Agile teams, conducting workshops, and offering leadership coaching to guide organizations toward their objectives and foster meaningful transformation

[More about Donald](#)

Diane Gombart

Diane Gombart is an experienced Agile Coach with a commitment to core values like honesty and empathy, promoting teamwork and clear communication. Her coaching focuses on servant leadership and empowering women, aiming for continuous improvement and effective results. With her diverse Agile expertise, Diane excels in maximizing team potential and advocating for inclusivity and the empowerment of women in the workplace.

[More about Diane](#)

Paulie Skaja

Paulie Skaja has over 30 years of experience in consulting, starting as a developer, business analyst, and tester before moving into project and program management. Passionate about Agile methodologies, Paulie has a unique approach to projects, focusing on customer needs and team collaboration. She often finds herself in leadership positions, helping teams and organizations evolve and succeed.

[More about Paulie](#)



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READY TO BECOME AN AGILE LEADING COACH ?



THE
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NEW

LEADING WITH AGILITY

ONLINE CERTIFICATION COURSE



LEARN TO USE THE FULL RANGE OF OUR LEADING
TOOLS AND DEVELOP YOUR AGILE COACHING SKILLS.

NEED INFORMATION?

To organize your training, please contact us



E-MAIL

contact@theagilecompany.org

SITE INTERNET

www.theagilecompany.org

LINKEDIN

www.linkedin.com/company/the-agile-company